

Your turn: Machinists speak out

Members call for better training and communication

Machinists at Boeing have been knocked down, but not knocked out, new District President Jon Holden said.

The question now is whether we will get back up on our feet and keep fighting.

“With all that we’ve been through, it would be easy to give up,” Holden said. “It’s much harder to get involved and say ‘I’m going to work to make change.’”

More than 75 District 751 members attended the three Town Hall meetings in Auburn on April 24, while close to 200 attended the Everett meetings on April 30.

The meetings are the result of requests from members who said they would attend more union meetings if they weren’t all held at the Seattle Union Hall, where District 751 has its headquarters.

Holden said he plans to hold more Town Hall meetings at the Auburn, Everett and Renton union halls, as well as classes for members on topics such as



District President Jon Holden (right) listens as a member makes suggestions at an Auburn Town Hall meeting. Local F Recording Secretary Paul Veltkamp takes notes.

understanding their legal rights as workers.

Many Machinists came up with suggestions for improved communications: Send more news via e-mail blasts and why not develop a smart phone app? Some called for the union to offer more financial planning advice to members to

help them manage their new retirement savings plans.

Others raised concerns. In both Auburn and Everett, Machinists said Boeing is practicing “job erosion” – assigning work that has always been done by workers with high labor grades to lower-paid workers in lower grades.

Next meetings

June 3 at Renton Union Hall

June 5 at Seattle Union Hall

Holden said fighting job erosion is one of his priorities as union president, and urged the Machinists to report it to their stewards and business reps.

Others came to criticize, complaining that their area doesn’t have a steward, or that the stewards they do have lack training.

Holden said the vast majority of stewards work hard and do a good job in their volunteer positions, but he added “there’s always room for improvement.” Holden said union staff is working on additional training for stewards -- as well as for staff and members -- which will start in the next few months.

Most said they are still angry about the Jan. 3 contract vote, which guaranteed the 777X and its wings will be fab-

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IAM 751 wins \$320,000 in back pay for members

Grievance over progression took two years to settle

The value of our union contract was clear as 25 members received over \$320,000 in back pay to settle a grievance filed in 2012.

District President Jon Holden filed the grievance when he was a Business Rep in Everett over two years ago and continued to pursue it until the payout occurred earlier this year.

Members were excited to receive the settlements, which ensured they reached the maximum pay rate in progression much quicker than Boeing’s previous calculation.

Individual settlements ranged from



Steward Cam Griffin (r) helped ensure Victoria Knight’s back pay was correct after her progression steps were combined.

\$530 to \$27,370, with the average being \$12,860. Other members will reach the maximum pay sooner as a result of the grievance and audit.

The \$320,000 back pay settlement was determined only after the Union filed a grievance and worked with Boeing who then performed an audit. Several members were not even aware the Union was pursuing the matter, but were pleasantly surprised with the results.

“I appreciate our Union fighting for this,” said Don Harman, who received more than \$17,000 in back pay (before taxes). “Jon Holden did a great job pursuing the matter. I had tried on my own to make the case, but couldn’t get anyone at Boeing to listen. Without the Union, I would have had no way to pursue the issue.”

Harman also thanked Union Stewards Andrew Dennis, Randy Lehnerz and Chad Gese for helping him gather the proper documentation and paperwork.

Union Steward Cam Griffin helped ensure Victoria Knight’s back pay calculation of nearly \$25,000 was correct – showing how our stewards continue to fight to protect member’s rights throughout the grievance process.

The issue arose when Boeing revised a pay practice in August 2011 affecting members who returned from a higher graded job to a lower graded job they

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AIM Aerospace Machinists ratify first union contract



A Machinist at AIM Aerospace-Summer casts her vote on the group’s first union contract April 25.

75 percent approve deal to improve wages, benefits

District 751 members who work at AIM Aerospace in Sumner have won 5.6 percent average wage increases plus improved benefits with their first union contract.

The workers ratified the contract with a 75 percent yes vote on April 25.

“This is a good foundation you can build from,” union Business Rep Brett Coty told AIM workers. “You’re not going to see everything you wanted in this contract, but it’s going to be a better place to work than it was before.”

The new four-year collective bargaining agreement covers some 280 workers at AIM Aerospace’s Sumner plant. The workers are composite manufacturing specialists who fabricate air ducts and other aircraft components used in Boeing and Airbus jets.

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Rebuilding Unity

To win against corporate America we must be united and working together

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Machinists win back pay and raises

Members at JBLM receive raises of nearly \$10 an hour and back pay

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REPORT FROM THE PRESIDENT

We're all accountable for making our union stronger

By JON HOLDEN
District 751 President

We held our first Town Hall meetings in April. I thought they were very good sessions, filled with thoughtful questions and useful suggestions.

I've already directed our union staff to start sorting through the suggestion list to figure out which ones we're going to implement first. We're also making plans for more Town Hall meetings in Renton (June 3) and at the Seattle Union Hall (June 5).

Accountability was a big theme at the meetings in Auburn and Everett:

Who's accountable for the way our Boeing pensions were taken away? Who's accountable for the state of our union today? Who's accountable for our future here in Washington State?

That's not surprising. For us, as Machinists, accountability is part of everything we do. When we make or install a part, we are accountable for doing it correctly. When an inspector signs off on a job, that's their name on the line, and they are accountable. When our flight line mechanics at Joint Base Lewis-McChord reset a helicopter or when one at Whidbey Island Naval Air Station certifies a jet safe for flight, they are accountable if something goes wrong.

We cannot succeed as aerospace workers unless we are willing to accept that accountability.

As your District President, I feel you have every right to hold me and our other union leaders accountable for how we do the jobs you elected us to do. Many of you did that in April, coming out to vote in the election for our union's top International officers. Whichever



way you voted, I thank you for taking the time to get informed and vote.

The Town Hall meetings represent another opportunity to hold your local lodge and district representatives accountable. I'm at those meetings and so are most of the business reps, local lodge officers and staff. If you've got a question or a complaint, the Town Hall meetings represent a chance for you to bring it directly to our attention. We are accountable to you.

As you can read elsewhere in this month's *AeroMechanic*, we are extending that sense of accountability to include our elected officials and the aerospace industry leaders in our state.

Last November, Governor Inslee and our state's Legislature rushed through an \$8.7 billion tax incentive package to persuade Boeing to keep 777X wing fabrication and final assembly where it always belonged – in Everett. It was the biggest state tax incentive package in U.S. history, and the incentives are available to all aerospace companies in Washington state.

Our union supported the incentives. At the time it was something we as a state had to do, once Boeing decided it was going to shop the 777X around.

But six months later, it's clear there are some pretty significant problems with the 777X tax incentives.

Our leadership here at District 751 would like to see some wage requirements included in the tax incentive package. There are a lot of aerospace suppliers in our state that don't pay a living wage. We know this from our efforts to organize unions at supplier companies, where too often the workers are relying

on food banks to put meals on the table for their families.

I'm quite confident that the citizens of Washington State aren't interested in giving away billions of dollars to subsidize poverty-wage jobs. This needs to be fixed.

I'm also confident that Washington voters aren't pleased with the way Boeing is taking the tax incentive – and taking vital engineering jobs away from our state. The tax incentive package, in effect, pays Boeing to create jobs, and we're paying Boeing to create those jobs in our state, not in Alabama, Missouri, South Carolina or California. This also needs to be fixed.

For those two reasons, we are going to insist that our elected officials in Olympia hold Boeing and its in-state suppliers accountable for the number and the quality of the jobs they create with our tax dollars. What exactly does that mean; I can't say, but we're going to work with our allies in labor and in the Legislature to come up with a common-sense plan to ensure the tax incentives do what they were supposed to do: create family-wage jobs here in Washington.

If our elected officials can't do that, then we will hold them accountable as well, at the ballot box.

There's someone else who needs to be held accountable when it comes to making our union and our industry better – and that's all of us.

One message I tried to deliver during the Town Hall meetings was this: If you're unhappy with the direction of our union, then change it. Get involved. Come to the meetings and speak out. Apply to become a steward. Get on a committee. Contribute. Don't just sit

back and let things happen to you, stand up and make things happen for the better.

In our union, the work gets done by the people who show up. So if we want a better union, each of us has to take responsibility and be accountable for doing our share to accomplish that.

For in the end, this is really about all of us embracing accountability, and in the process, making things better for our union, our industry, our families and ourselves.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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IAM 751 addresses Boeing cell phone/headset ban

District 751 members have brought forward concerns that Boeing's new cell phone/headset policy is having a negative effect on our members who work at the company.

One of our specific concerns is removing from the workplace headsets that provide hearing protection while also helping you get through the day with music.

It is our intent that when changes in working conditions occur that we address them. Your leadership and the company continue to have discussions on specific items of this

policy, relating to headsets and cell phones.

The union and company continue to be focused on improving workplace safety. It's with that intent that we will continue discussions on the impact of this policy.

There is no way at this point to know if any changes will result from these discussions. But it is our goal to take forward the concerns of our members and try to have an impact on this policy that has been implemented by the company.

Congratulations on 8,000th 737 delivery

District 751 President Jon Holden congratulated all the Machinists who work on Boeing's 737 for delivering the 8,000th 737 on April 16.

The 737 is the best-selling commercial jet in history.

The 8,000th 737 was delivered to United Airlines. It was delivered less than 30 months after Machinists delivered Boeing's 7,000th 737, which went to Fly Dubai airline in December 2011.

"Our members have built and delivered more than 1,000 737s in the past two-and-a-half years," said Holden. "That's amazing."

Machinists now produce 42 737s a month, and Boeing plans to increase the rate to 47 a month in 2017. At those rates, Machinists will deliver the 9,000th 737 in early 2016.

As of March, Boeing had a backlog of 3,794 confirmed orders for the 737.

The success of Boeing's 737 is the direct result of the hard work of Machinists



Boeing Co. photo

Union members.

The 737 has the highest percentage of union-built parts of all of Boeing's current models; fuselages are fabricated by Machinists Union members in Wichita, Kan., while Machinists in Auburn, Everett, Frederickson and Portland, Ore., provide parts and components for the planes,

which are assembled in Renton.

"With all that's been going on lately, we tend to forget one important fact," Holden said. "Our members are the most-skilled and productive aerospace workers in the world, and their skill and dedication makes it possible for Boeing to reach these kinds of milestones."

751 AERO MECHANIC

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POLITICAL ACTION

Unions seek accountability for Boeing tax breaks

District 751 is pursuing legislation that would hold Washington's aerospace companies accountable for creating middle-class jobs with the state tax incentives they received last winter.

"We as a state did not agree to \$8.7 billion worth of tax breaks for these companies so that they could create minimum-wage manufacturing jobs, and move good-paying engineering jobs out of state," said District 751 Legislative Director Larry Brown.

The union's District Council on April 22 unanimously approved a motion calling on the Legislature to amend the tax breaks given to Boeing and the rest of the aerospace industry, to make the companies accountable.

District 751 and SPEEA plan to work together with the rest of Washington's labor unions to draft legislation and get it introduced in Olympia in 2015, Brown said.

The April 22 motion didn't include any specific proposals. But the general idea, Brown said, is that the state should set some minimum pay and employment standards that Boeing and other companies would have to meet in order



SPEEA representatives Stan Sorcher and Chelsea Orvella (left) and IAM 751 Legislative Director Larry Brown talk with Washington State Labor Council President Jeff Johnson about potential legislation to hold Washington aerospace companies accountable for the way they use \$8.7 billion in state tax breaks.

to share in the tax handouts – similar to those other states have required of Boeing in the past.

"It's the biggest corporate tax giveaway in U.S. history," Brown said. "We think it's fair that there should be a few strings attached."

The Legislature approved Gov. Jay Inslee's proposed \$8.7 billion tax incentive during a special session in

November.

In return for getting the tax break, Boeing agreed to put wing fabrication and overall final assembly of the 777X in Washington State.

But nothing in the company's deal with the Legislature requires it to maintain any specific number of workers here in the state, nor does it do anything to address the kinds of jobs that Boeing

suppliers might create.

"We know that some non-union aerospace suppliers pay their workers poverty wages," Brown said. "Companies shouldn't get public tax subsidies for creating minimum-wage jobs."

Boeing's recently announced decisions to ship some 2,000 engineering jobs out of state clearly violates the spirit of the tax incentive agreement, said District 751 President Jon Holden.

"The citizens of Washington are paying Boeing with tax dollars to create engineering jobs here, not in California or Missouri or South Carolina," Holden said. "If that doesn't violate the letter of the law, then we need to change the law."

Brown said representatives from District 751 and SPEEA plan to meet with legislators in May to discuss the problems with the current law and potential solutions.

The unions are also drafting resolutions to the Martin Luther King County Labor Council and Washington State Labor Council, asking for their support in making this a top legislative priority for organized labor in 2015.

IAM 751 OK with \$15 in Seattle compromise plan

District 751 can support Seattle Mayor Ed Murray's plan to phase in a \$15 an hour minimum wage in the city, union Legislative Director Larry Brown said.

"All of us in labor, and our community allies, would have liked to have seen a shorter phase-in period that would get more workers to \$15 an hour sooner," he said.

And if the "Fifteen Now" activists who campaigned for an immediate \$15 an hour wage are successful in putting it on the ballot for a vote this fall, District 751 will consider support for that initiative, Brown said.

But Brown added that "the mayor's proposal is a big step in the right direction. It takes us the way we need to go, toward a more-liveable wage for working people in the Northwest's largest city."

The proposal, announced on May Day, was a compromise reached by a committee appointed by Murray. It included representatives from business, labor and non-profit groups. District 751 did not have a representative on the committee, but was represented by Martin Luther King County Labor Council Executive Secretary David Freiboth.

The plan calls for pay for all workers to climb to \$11 an hour next year -- \$10 if they work for a small business that provides health insurance.

Large businesses would be required to pay \$15 an hour starting in 2017. All workers would be at that rate by 2021. Once companies start paying \$15 an hour, their minimum wage would be tied to inflation. Murray's office estimates that the minimum wage for all Seattle workers will be over \$18 an hour within 10 years.

In March, District 751's Legislative Committee -- which is made up

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Alliance: Invest for better jobs, environment

Washington State could put nearly 78,000 people to work while also making strides to slow global warming and make local communities and companies more productive – if it could just get serious about repairing its aging roads, bridges and other infrastructure.

That was the message labor and environmental leaders gave to elected officials during a round-table discussion April 23 at District 751's Seattle Union Hall.

"There's a huge jobs potential, while cleaning up the environment and growing our tax base," said Washington State Labor Council President Jeff Johnson. "We can create tens of thousands of great, family-wage union jobs."

The BlueGreen Alliance – a coalition of labor and environmental groups – released its "Repair Washington" report at the April 23 meeting.

The report looked at data compiled by the American Society of Civil Engineers, which reviews the state of the nation's roads, bridges, water and sewer systems, transit systems, power grids and natural gas pipelines.

The society gave Washington a "C" grade for the quality of its infrastructure, said Laura Rupper, who is director of the society's Seattle section.

We're at a critical point, she said. The state's infrastructure is in reasonably good shape today, and could be improved at a reasonable price. However, if state and local governments fail to take care of our roads, bridges and pipelines, things could deteriorate quickly, making the repair bill much greater.

"We can't just build it and forget about it," Rupper said. "We have to build it and maintain it."

In Washington, the BlueGreen Alliance found that:

- There's a need to invest \$1.76 billion a year for 20 years on bridges and roads, which would mean 48,790 new or existing jobs;
- There's a need to invest \$476 million a year for 20 years to improve drinking water systems, which



Congressman Denny Heck (head table, far right) speaks during a round-table discussion of the BlueGreen Alliance's new "Repair Washington" report, which says the state could improve the environment while creating nearly 78,000 jobs by repairing its roads, bridges and other infrastructure.

- would mean 9,500 jobs;
- There's a need to invest \$263 million a year for 20 years on sewer systems, which would mean 5,260 jobs;
- There's a need to invest \$254 million a year for 20 years on transit projects, which would mean 9,180 jobs;
- There's a need to invest \$97 million a year for 20 years on freight rail improvements, which would mean 1,930 jobs; and
- A one-time investment of \$90 million to build a new power transmission line in eastern Washington would mean 1,170 jobs.

In all, the report identified ways to keep an estimated 77,900 people employed for five to 20 years, while also improving highways, safeguarding electrical systems and ensuring clean water.

The job totals include the number of people who would be directly employed to do the work, the number of people who would be put to work supplying materials and building equipment for the projects, and an estimate on the number of jobs that would be created indirectly, when those workers would spend their paychecks in local communities.

The nation as a whole also needs to prepare for more-extreme weather that's coming as a result of global warming, said David Foster, the national executive director of the BlueGreen Alliance.

When Hurricane Sandy hit New York City, for example, it knocked out key sections of the city's subways, tunnels, ferries and bridges. That affected commuters for months.

In the process, infrastructure improvement projects could help reduce global warming, Foster said.

Some of the oldest natural gas pipelines in America were buried during the Civil War. They leak, which puts methane gas into the atmosphere – and methane is one of the major greenhouse gases contributing to climate change, Foster said.

Even newer gas pipelines could cause problems, he continued. The study found 522 miles of natural gas pipeline in Washington State alone that were made from untreated steel subject to rust and early plastics subject to corrosion.

Replacing them with newer corrosion-resistant pipeline would create nearly 900 jobs, while also improving the environment, the report said.

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It pays to be union...

IAM 751 wins \$320,000 in back pay for members

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held in the past. The revised pay practice combined their progression steps from the two jobs. The revised pay practice resulted in members reaching the maximum rate of pay much quicker, and therefore delivered a nice payout for those affected.

Holden agreed with the new interpretation of progression, but argued the decision ignored anyone who had gone through the same scenario prior to August of 2011. Those people also should have had their seniority progression combined, he argued.

Holden noted in the grievance if the Union had been properly notified (as Boeing is required to do), we would have bargained to include others in progression that fell into the same situation and should have had their wages adjusted accordingly. After reviewing the facts and going through the grievance procedure, Boeing agreed to do the right thing, perform an audit going back

five years to ensure other employees in the same situation were paid for the additional time they would have been at the maximum pay rate.

"This shows the value of having a Union so there is a procedure to challenge Company decisions to ensure they are applied fairly and equally to all impacted members. The Union has always believed that six years is more than enough time for members to spend in progression," said Holden. "I'm glad the audit was able to resolve the issue and deliver the back pay members had earned."

Sowaite Nhoung, who was on the original grievance and received more than \$12,000 in back pay noted, "I was very happy and proud of the Union for fighting for me and other members on this issue. It took a long time to settle, but came at a great time when my family was short on money. It shows the value of having a strong Union."



District President Jon Holden shakes hands with Sowaite Nhoung. Nhoung received more than \$12,000 as part of the grievance settlement.

Machinists at JBLM win back pay and wage increases

Thirteen counselors who are first responders handling domestic violence issues at Joint Base Lewis-McChord will share in a multi-million-dollar wage-theft settlement, thanks to the work of the Machinists Union.

In addition, the workers are set to receive raises of nearly \$10 an hour under new federal pay standards, which the union pushed to establish.

The settlement and new pay standards cover nearly 200 people nationwide who work as victim advocates for defense contractor Strategic Resources Inc., or SRI. That includes 13 workers at JBLM who are members of Machinists Union District Lodge W-24, based in Portland.

"This group has a tremendous dedication to their mission," said IAM Grand Lodge Rep Kevin Cummings, who is based in Seattle. "They are on-call 24/7 and are placed in heart-breaking and sometimes dangerous situations."

The victim advocates had voted to join the Machinists Union in 2012. Despite that, SRI refused to recognize that the union was now their bargaining agent,



and refused to meet with union representatives.

Those actions spawned a National Labor Relations Board action, which is still being fought.

During that process, Cummings and District W-24 Business Rep Wayne Thompson said they became aware of pay practices that "just seemed wrong, and potentially illegal."

For example, the victim advocates – all of them women -- were not getting overtime pay when they took late-night calls to the JBLM crisis line, or when they would go out to meet with domestic violence victims at night to take them to the hospital, or find shelter for them.

Cummings and Thompson helped the JBLM advocates to file a federal wage and hour complaint with the U.S. Department of Labor, and urged the agency to expand the investigation to all SRI contracts with the U.S. Army nationwide.

In addition, IAM representatives contacted the Department of the Army and U.S. Sens. Patty Murray and Jon Tester – members of the Senate Armed Forces Committee – with concerns that SRI had intentionally misclassified the victim advocates under Army pay standards. SRI was paying the advocates \$14.40 an hour under those standards – called area wage determinations -- but people doing the same work for local governments or other federal agencies are often paid twice that.

The two separate actions paid off. In April, after an 18-month investigation, the Labor Department announced it had reached a settlement with SRI over the wage-and-hour claim. All SRI employees nationwide are getting back pay, with most of the workers to receive payments between \$10,000 and \$15,000 each.

"With more than 200 employees involved, the settlement will likely exceed \$2.5 million," Cummings said.

In addition, the Army concluded its own year-long look into the pay issue by agreeing to revise its area wage determination so that the JBLM group will be

eligible for pay of \$24.26 an hour. The new pay standard will apply to victim advocates working at 25 military bases.

The victim advocates won't be working for SRI, however. In the wake of the investigations, SRI lost its contracts to provide the services.

In March, a new unionizing election was held, with the JBLM victim advocates – now employed by Armed Forces Services Co. – again voting overwhelmingly to join the Machinists Union.

"The new employer, AFSC, has been very receptive and respectful to both the workers and the union," said Cummings. "We're making progress toward a collective bargaining agreement."

Cummings said he and Thompson are "really pleased that there is finally some compensation for all the pain and abuse these sisters went through."

The work they do is incredibly hard, and incredibly important, he said. "They don't complain. They just go out and help the families of our warriors who are in tough situations. Our hearts went out to them. We had to help."

SPEEA wins \$47 million ruling in case against Boeing

After a 13-year battle, 484 current and former employees of the Boeing Co. are receiving nearly \$47 million in wages and benefits they were denied because the aerospace giant refused to recognize employees at Edwards Air Force Base and in Palmdale, Calif., who were covered by the SPEEA Professional and Technical unit contracts.

"Boeing spent more than a decade and countless dollars trying to break its contracts with these employees," said Rich Plunkett, SPEEA's director of strategic development, who worked the issue since its start. "It's disappointing it took so long, but the employees prevailed."

The 251 current and 233 former employees learned in April what is included in their individual awards granted by an arbitrator's ruling in January. Awards



are based on, among many factors, the length of employment at the facilities. The majority will receive lump sum payments from a few dollars to in excess of \$400,000. Payments must be made by May 21. Many current employees have already received salary increases of up to \$33,000 annually. For the small number of employees covered by the award who are deceased, payments go to their heirs.

The fight with the aerospace giant started with a grievance SPEEA filed in 2001 contesting Boeing's denial of union-representation to a handful of employees working at Palmdale site and

Edwards Air Force Base in jobs covered by the union's contracts. The company denied the grievance and then refused arbitration. With Boeing contesting and appealing every decision, the issue wound through district court, the regional office of the National Labor Relations Board and eventually to the national NLRB. Finally, the only avenue remaining was to let an arbitrator decide.

During the long fight, Boeing continued hiring and transferring employees in and out of the Southern California facilities, all the time refusing to recognize the engineers and technical workers were covered by the union contracts.

Like every ruling before, the arbitrator said Boeing was wrongly denying its workers the better wages and benefits guaranteed by the SPEEA Profession-

al and Technical collective bargaining agreements.

The arbitrator's final ruling and award, issued in January, requires Boeing to "make whole" the employees for everything they should have received under the union contracts and then include 10% simple interest.

"It's good to see the interest included because these awards represent money that in some cases should have been spread out to the employees over the past 14 years," said Matthew Kempf, SPEEA's benefits director.

The current and former workers are now located around the country. Meetings are planned at a number of locations to explain the award to recipients.

Boeing attacks 'unjustifiable' Town Hall speaker says

Boeing is deliberately trying to divide its union workers into factions more interested in fighting each other than standing together to protect hard-won pay, benefits and rights at work, a long-time community and labor activist said.

It's just the latest battle in a 100-year fight, said Mark McDermott.

"Corporate America is out to exterminate you, to destroy every union, and we can't let them do it," he told Machinists who attended April's Town Hall meetings in Auburn and Everett. "Corporate America is going to keep kicking the crap out of us, until we stand up, get better organized and make them stop."

McDermott retired in 2012 after a career that included appointments as a senior advisor to two Seattle mayors and a stint as Northwest regional representative for the U.S. Secretary of Labor.

But before that, he was a Machinists Union member, and a union steward with IAM District Lodge 160.

McDermott said that what Boeing did to force concessions on District 751 Machinists was an attack on all working people.

"What Boeing did to you was absolutely and totally unjustifiable," he said in Auburn, a few days after the company reported quarterly profits of \$965 million and a record 11.8 percent profit margin for its Commercial Airplanes division. "The idea that Boeing couldn't afford to pay a defined benefit pension is bullshit."

But what Boeing did, he said, was a



Next town hall meetings:
June 3 - Renton Hall,
6:30 a.m., 11 a.m., 3 p.m.
June 5 - Seattle Hall,
6:30 a.m., 11 a.m., 3 p.m.

Major companies like Boeing have been using the same tactics to attack workers for nearly a century, but working people have found ways to beat them, says Mark McDermott, a long-time labor activist and former Machinists Union member.

tried and true strategy out of a playbook big companies have been using to fight unions since the 1880s.

"Companies keep working on 'How do we keep them divided so they keep fighting among each other and not fight against us?'" McDermott said.

General Motors did it to the United Auto Workers back in the 1920s and 1930s, he said. The company hired immigrants who spoke different languages, and also pitted white workers against African-Americans.

But during the Great Depression, when workers of all races and nationali-

ties were forced to stand in long lines at soup kitchens, they learned an important fact, McDermott said: "When you're stomach's growling, if you listen carefully, it's the same song, it's the same language."

Once workers realized that their mistrust and anger was misplaced, "they started coming together and understanding, getting over their differences."

"We're still fighting that same fight, 82 years later," he said.

It was a long and bitter fight just to get a union that could bargain for better pay and safer working conditions for auto

workers, McDermott said. People died. In one incident at an auto plant in Dearborn, Mich., private security guards hired by Ford fired on the crowd, killing five and wounding at least 60 more.

The community rallied around the auto workers. The union began sit-down strikes – occupying auto factories so that nothing could be built. Finally, General Motors agreed to recognize the United Auto Workers as the union for its hourly employees.

Stories like this typically aren't taught in American schools, McDermott said, and that's a problem for working people at Boeing and other companies.

"If you don't know that our ancestors did it, it makes it hard to believe that you can do it," he said.

Labor is fighting back. In Seattle, unions helped push a paid sick days law through the City Council, and led the fight to raise the minimum wage to \$15. Union grocery workers in Puget Sound last winter stood up to drastic contract concessions.

The examples show that "this can be done," McDermott said -- but only if working people set aside their differences and work together for everyone's benefit.

"We're fighting for a better future for ourselves, our families and our communities," McDermott said. "We need to honor what our ancestors fought for... and create a better America, like our ancestors did."

Your turn: Machinists speak out at town hall meetings

Continued from Page 1

ricated and assembled in Everett -- at the cost of Machinists Union pensions and steep increases in health care costs.

"The blood in the corpse of our pensions is still warm," said Enzo Celenzano, a 777 mechanic in Everett.

"I just need you guys to make me believe again," said Tina Shay, an Auburn mechanic.

Members said they were



As a second generation 751 member, Rachell Bechtle offered ideas to involve and educate younger members.

frustrated over the way the Jan. 3 vote came about. Holden promised there will be no "closet negotiations" in the future. If Boeing approaches the union in the future about a contract extension, you'll know about it, he said.

Holden called on union members to shake off their apathy and get involved to make things better. "Our union is run by the people who show up," he said. "If you want to make the union better, get involved."

District 751 Machinists have "been through a tough, tough loss," Holden said. "But the question is what are we going to do when we get back up. Even after what we've gone



At the Everett town hall meetings, members voiced their concerns and give ideas for the future.

through, we've still got the power to make change."

Our union has to look outside itself, he added.

"If we don't do something as a union to bring the standard of living up for all workers, we're going to continue to have downward pressure," Holden said. "Our job is to raise the standard of living in the aerospace industry to our levels, so that we aren't pulled down to theirs."

Some of those attending the meetings said the members have as much responsibility for restoring the union's unity and strength as the leadership.

"I can't blame the union," said Everett Steward Roger Walker, "because I'm the union and you're the union and you and you and you. I got involved. I educated myself. That's what we all need to do."

"Don't dwell on what went wrong," said Matt McEwen, a third-generation Boeing worker in Everett. "Use it to light a fire."

Holden said that District 751 will "become unified again, if we are a determined group of people, who believe we deserve better."

Your anger is understandable, but "together, we will push past that," he told a group in Auburn. "We have to present a unified front to this company that wants to divide us. If we're divided, they wins."

If we can do that, Holden said, "We're going to do good things – not just for us, but for our families, our communities, for other workers and the labor movement at large."

AIM Aerospace Machinists ratify their first union contract

Continued from Page 1

The AIM workers voted in July 2013 to join District 751. Contract talks had been underway since September.

The new contract, which is now in effect, guarantees that all Machinists at AIM-Sumner will get immediate 3.5 percent wage increases. Workers with more than four years with the company will get 2.75 percent raises coming in the deal's second, third and fourth years. Workers with less seniority will get raises based on a new progression schedule.

However, the contract also addresses one of the worker's biggest issues going into the talks: the fact that most of them had been passed over for pay increases they'd been due under the company's pre-union pay schedule.



Business Rep Brett Coty answers a question about the AIM Aerospace contract.

Under the terms of the agreement, AIM management is correcting that, and as a result, average hourly pay across the

plant is going up 5.6 percent, with about a quarter of the workers receiving raises between \$1 and \$2.10 an hour.

"Before, wage increases were arbitrary," said Coty, who led the union's negotiating team. "Some people got a lot and some people got nothing."

In addition to the raises, the Machinists at AIM will receive \$325 ratification bonuses, and the company and union agreed to sit down within nine months to work out details of a new incentive pay plan.

Along with the pay considerations, the new collective bargaining agreement:

- Ensures workers can't be fired arbitrarily, and establishes both grievance procedures and formal job descriptions;

- Puts limits on the number of temporary workers the company can use, and limits the amount of time new workers spend on probation;
- Sets rules for assigning overtime; and
- Puts limits on current health insurance costs and gives workers the option to buy additional coverage for themselves or their families.

"I'd like to congratulate our union brothers and sisters at AIM, and thank everyone who worked hard to get this first contract," said District 751 President Jon Holden. "This agreement shows some of the good things that happen when workers join together to bargain with their employers."

ROLLING IN THE MONEY

The Local F Unity Bowl on April 27 was rolling in the money bringing in more than \$8,000 for the Machinists Non-Partisan Political League. MNPL is the political arm of the Machinists Union (since dues money is not spent for political candidates).

Nearly every bowler took home a prize. Trophies were given to the top two teams. The team of Rick Quintana, Paul Marcello, Paul Craig, Willis Roth and Nelson Apostol captured first place while second place went to the team of Tom Murphy, Mitchell Christian, John Klepadlo, Joe Richards and My Mai (see photos below right). Paul Marcello took men's high game with an impressive 237 and high series with 657 while Joyce Wray took women's high series with 409 and Evelyn McCaffrey won women's high game with 162. Roy Wilkinson won the 50/50 drawing and took home over \$300. 'We Tried' trophies also went to the team that had lots of fun while bringing in the lowest score.

Participants also got the chance to bowl a strike when their name was drawn and win \$50 VISA cards. Thanks to Robley Evans, Paul Veltkamp and Mitchell Christian who organized the event and to all the sponsors and volunteers who ensured it was a day of fun.



Joyce Wray won top female series while Paul Marcello won both men's high game and high series.



Chris Guyor throws his "slow motion death" strike.



Michael Contreras gets a spare.



Evelyn McCaffrey won female high game with 162.



"We Tried" went to L to R: Kaylin Bertalan, Adrian Camez, Stephanie Lloyd-Agnew, Levi Wilson and Paul Schubert.



The 1st place team (L to R holding trophies): Paul Craig, Paul Marcello, Nelson Apostol, Rick Quintana and Willis Roth were congratulated by District Sec-Treas. Susan Palmer, District President Jon Holden and Local F President Robley Evans.



Second place team (holding trophies L to R): Tom Murphy, Mitchell Christian, John Klepadlo, My Mai, and Joe Richards are congratulated by District Sec-Treas. Susan Palmer, District President Jon Holden and Local F President Robley Evans.

SPECIAL THANKS TO OUR SPONSORS

Nuclear level

Jon Holden
Stosh Tomala

Individual

• Richard McCabe
• Christine Fullerton
• Susan Palmer
• Larry Brown
• Richard Jackson
• Paul Veltkamp
• Dan Swank
• Terri Myette

• Donovan McLeod
• Dwyane Johnson
• Connie Kelliher
• Jason Redrup
• Heather Barstow
• Ed Lutgen
• Les Mullen
• Jim Bearden

Business

Kathy Evans Beauty Studio
Local C Executive Board

• Wilson 'Fergie' Ferguson
• Grace Holland & Brett Coty
• Gayl Bailey, Gloria Millsaps, Zack Zaratkiewicz, Dave Brueher, Tony Curran
• Bryan Corliss, Jesse Cote, Loren Guzzone

Employees Community Fund – Together making a difference!

Every year, the Employees Community Fund of Boeing Puget Sound awards grants to local nonprofits that touch the lives of thousands of people in our communities and help those most in need. Last year, more than \$9 million in grants were awarded in the Puget Sound region.

ECF provides a way for employees to combine their contributions for lasting impact. An employee can sign up for as little as \$5 per paycheck. Our collective giving means we can feed a child, house a veteran, provide a safe shelter, comfort an isolated senior, counsel a teen or provide job-training skills for an individual. It takes so little from each of us to make a big difference collectively.

Within days of the Oso disaster, ECF donated \$50,000 to the Cascade Valley Hospital Foundation to support emergency and long term recovery assistance for the Oso mudslide.

When thousands of employees each give a little, we're able to build strong communities. Most people cannot buy a \$50,000 wheelchair accessible van for a senior center on their own, but by combining our contributions through ECF's pooled fund we are able to do that, and so much more.

It only takes a moment to sign up and you make a lasting difference in the lives of returning vets, homeless youth, vulnerable seniors and low-income children and families.

The contributions are managed by a board of trustees made up of four hourly and four salaried employees elected by the ECF donors,

who carefully review grant requests and visit the agencies to ensure that sound funding decisions are being made.

ECF funding helps agencies purchase equipment in 10 counties, for example:

- Vehicles to transport children to after-school programs
- Refrigerators, freezers and forklifts at food banks
- Computer equipment for job training programs
- Dental chairs and medical equipment at low-income health clinics

ECF is one of the few funders in our region that provide these types of grants. It's one of things that make ECF so meaningful to so many agencies.

Some employees may ask: why should I give to ECF? Why not just give directly to a nonprofit? Here are a few reasons why giving to ECF makes sense:

Combine Our Resources. We are 80,000 strong here in the Puget Sound region. With numbers like that, when we each give a just little, ECF is able to make significant investments in the community.

It's Easy! Funds are automatically deducted from each paycheck and automatically show up at the end of the year on your W-2 form.

There's No Overhead. The Boeing Company covers all administrative costs so 100% of every dollar employees contribute goes to the nonprofits in our communities.

Currently, only 17% of Boeing employees give to the fund.



Free tickets to United Way Celebrity Softball game - June 21

On June 21, Jay Buhner and Dan Wilson are headed back to Safeco Field, along with other celebrities, including District 751 President Jon Holden. It's United Way's All-Star Softball Classic for Homeless Youth.

District 751 is helping to sponsor the event and wants you to have a chance to see it for free. As one of the sponsors, District 751 has 500 free tickets available at the union offices. Simply stop by the hall, give your BEMSID and pick up your tickets (while supplies last) for a day of fun at Safeco Field.

On any given night, 1,000



Saturday, June 21, Safeco Field
Doors open at 2 p.m.
Game starts at 3 p.m.

children and young adults are alone on King County's streets. That's why local and national celebs are taking to Safeco Field for a softball face-off against this issue. All proceeds will create and sustain programs for youth experiencing or at risk of homelessness.

Machinists Volunteer Program Awards Banquet

Saturday, May 31 5 to 7 p.m.
Seattle Union Hall (9135 15th Pl. S.)

Join us to honor 751's top volunteers. Members and their families welcome. Bring a side dish or dessert to share. Casual dress.

COMMUNITY SERVICE

Oso Strong: Machinists help community recover

District 751 and its members have stepped up to help their friends and neighbors who were affected by the catastrophic March 22 mudslide in the community of Oso in Snohomish County.

“Virtually every one of our 1,400 union members who lives in Arlington and Darrington knows someone who was affected,” said District President Jon Holden. “Unions are all about helping each other and helping our neighbors.”

In April, the union’s District Council approved a \$10,000 contribution to Oso recovery efforts.

Of that money, \$2,500 was directed to the Snohomish County Red Cross, which had coordinated relief efforts for mudslide victims, and another \$2,500 went to the Snohomish County United Way, which has established an Oso recovery fund.

The remaining \$5,000 was sent to the IAM’s own Disaster Relief Fund, along with several hundred dollars that had been donated by District 751 members. The Disaster Relief Fund, which is administered by the union’s International headquarters, allocates money to aid the families of union members who have been directly affected by natural disasters.

Along with the donation, District 751 asked all other district and local lodges in the IAM to make contributions of their own to help the Oso survivors. The fund’s officers will decide how to allocate all the money that’s collected.

Gas cards

In addition to the official union contribution, District 751 helped out individually as well.

Union volunteers collected more than \$9,000 worth of Shell gas cards, which were distributed by the Darrington Fire Department to volunteers from



Above: An Oso slide volunteer poses with one of the gas cards donated by District 751 members. Union members collected more than \$9,000 worth of the cards, which were distributed to slide recovery workers who were paying for their own fuel. Right: Union Steward Chip Thom and his Everett Delivery Center flight line team held hot dog feeds that raised more than \$6,600 for the family of a co-worker whose ‘Baby Duke’ and his mother survived the slide.

the communities surrounding Oso who used their own vehicles, saws and heavy equipment to search through the mudslide debris.

At first, these volunteers were buying their fuel out of their own pockets, said Mark Mason, an Everett union steward who is also a Darrington Fire Department volunteer. They quickly ran through their savings.

That’s where the Machinists Union stepped in: The \$9,000 worth of gas



cards helped the Oso volunteers keep their equipment running until officials could reimburse them for the fuel costs.

Hot dogs

“Baby Duke” -- 6-month-old Duke Suddarth – was one of the best-known

Below: Steward Coordinator Ed Lutgen (r) delivers \$9,000 in gas cards donated by members to Steward Mark Mason, who is a volunteer firefighter helping in the Oso rescue and recovery efforts. Members donated the money in just a few days after the call for help went out.



survivors of the Oso slide. Millions of people have seen video of him being plucked by a helicopter from the wall of mud that destroyed his home and nearly took the lives of him and his mother, Amanda Skorjanc.

Continued on Page 8

5K race raises \$30K for Rescue Mission

More than 300 runners – including roughly 50 District 751 Machinists – came out to Dacca Park in Fife on April 12 for the second annual Rescue Race: Vennie Murphy 5K.

The race raised more than \$30,000 for The Rescue Mission in Tacoma.

“It was a great success,” said Jann Sonntag, a spokeswoman for the mission. “We want a really first-class event for Vennie. We certainly achieved that on Saturday.”

The race is named for Vennie Murphy, a Machinists Union member and retired Boeing worker who has volunteered in the mission’s kitchen in Tacoma, serving meals to homeless people, for nearly 20 years.

District 751’s MVP Committee co-sponsored the race, provided volunteers on race day and helped collect sponsorships.

Boeing employees who completed the 5K can go online at work to secure an additional \$100 donation from Boeing to the mission. Here’s how:

Go to TotalAccess, click on “My Community Giving” and select “Gift Match” from the bulleted list.

Then, under “Request a Gift Match,” select “New Walk Match Request.” In the Organization search criteria field, enter “Tacoma Rescue Mission,” and in the state search field click “Search.”

That will give you a list of search results. From that list, click on the link for



751 volunteers helped set up the event and the course, as well as handed out union information. More than 300 runners came out to Dacca Park in Fife on April 12 for the Rescue Race: Vennie Murphy 5K.

the Rescue Mission, fill out all the required fields, then select “I Confirm.”

Then click “Save” and “Proceed.” After one last review of your information, click “Submit.”



More than 300 runners took part in the race on April 12



Vennie Murphy crosses the finish line at the race, which honors his decades of volunteer contributions at the mission in Tacoma.

Union food drive helps feed hungry

District 751 members have launched a food drive to help the Salvation Army feed hungry people in south Seattle and White Center.

“This winter, Congress cut food stamps, and it ended extended unemployment benefits,” said Business Rep Rich McCabe, who is the food drive’s focal. “Now that spring is here, the Salvation Army is running out of food in its White Center Food Pantry on a regular basis.”

To help out, District 751 volunteers will collect non-perishable food items through the end of May, at all Puget Sound union halls.

The Salvation Army is asking for donations of:

- High-fiber, low-sugar cereal;
- Canned tuna or salmon (preferably packed in water);
- 100 percent fruit or vegetable juices;
- Canned or dried beans (kidney, black or navy);
- Canned vegetables;
- Peanut butter in 15 ounce or 18 ounce jars;
- Canned fruit;
- Pasta;
- Canned tomatoes, or
- Canned soup.

The Salvation Army further asks that donated food be packaged in non-glass containers.

More Guide Dogs fundraisers set for this summer

More Guide Dogs of America fundraisers are planned for the coming months.

District 751 is the top fundraiser for Guide Dogs of America, the California-based charity that provides service dogs and training in their use free of charge to people who are blind or have impaired vision from across the United States and Canada.

"These are fun events that raise essential funds for a charity that makes a huge difference in the lives of the people it touches," said District President Jon Holden. "I hope everyone gets involved."

Flight for Sight fun run

The 13th annual Flight for Sight fun run will be June 7 at the Boeing Everett Activity Center, 6098 36th Ave. W.

Registration will be from 7:30 to 9 a.m., with racing to start at 9:30 a.m.

The event includes chip-timed 5K and 10K runs over courses that are certified by USA Track & Field. There also is a one-mile non-competitive walk.

Advance registration is \$30, and registration forms – and runners' pledge forms – are available online at www.FlightForSight.com. Race-day registration is \$35. All registered participants will get a t-shirt.

Boeing employees who complete the 5K can go online at TotalAccess and secure another \$100 donation from Boeing to Guide Dogs.

The annual fun run is sponsored by the District 751 Women's Committee, which has raised \$138,676 since it launched the Flight for Sight. Last year's race attracted nearly 200 runners and raised more than \$15,000.

"We'd love to see that many runners



Above: Last year's Flight for Sight fun run drew nearly 200 runners to the Boeing Everett Activity Center. (Right) District 751 is the top fundraiser for Guide Dogs of America, having raised nearly \$1.5 million over the past five years.

out again this year," said Women's Committee Chairwoman Grace Holland.

Puppy Putt 12

The 12th annual Puppy Putt charity motorcycle ride will be July 12 at locations around Puget Sound.

This year, riders will leave between 8 and 10 a.m. on July 12, from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey.

The separate groups will meet at District 751's Seattle Union Hall – 9135 15th Place S. – for an afternoon of motorcycle-themed food, music and fun.



Puget Sound Harley-Davidson dealers are primary sponsors, but Puppy Putt is open to motorcycles of all makes and

models, said Terri Myette, who is chairwoman of the organizing committee. "It's an all-breed event," she said.

Advanced registration is \$15 for a rider and \$5 for passengers. Registration will cost \$20 on the day of the ride. Registration forms are available at all District 751 union halls in Puget Sound or online at www.PuppyPutt.com

For details, go online at www.PuppyPutt.com or call the Renton Union Hall at (425) 235-3777.

Dog Days drag racing

Machinists Union District Lodge 751 is teaming up once again with Pacific Raceways in Kent for a joint charity fundraising event.

The union is selling discount \$5 tickets for drag racing on Aug. 15-17 at the track, which is at 31001 144th Ave. SE. All proceeds from the union ticket sales will go to Guide Dogs of America.

The tickets are on sale at all District 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 get in free.

Racing starts at noon on Aug. 15 and 9 a.m. on Aug. 16-17, and will feature racing in the Lucas Oil Regional Drag Race Series.

This will be the ninth year that District 751 and Pacific Raceways have teamed up for the "Dog Days" event. The previous eight race weekends have raised nearly \$50,000 for Guide Dogs.

"A lot of Machinists Union members come out to race at this event, and with the help of the folks at Pacific Raceways, we have a whole lot of fun raising money for a great cause," said event chairman Robley Evans.

Results from International election expected May 10

Machinists Union members belonging to local lodges across the United States and Canada concluded voting for top officers of the International Association of Machinists & Aerospace Workers at their April lodge meetings.

Counting of all ballots is set to begin on May 7 at IAM Headquarters in Upper Marlboro, Md. Offices up for election include International President, General Secretary-Treasurer and in the United States, eight General Vice Presidents.

Current District 751 Business Rep Jason Redrup was a candidate for one of the General Vice Presidents posts, as was former District 751 president Mark Blondin, who most recently has served as the GVP for the IAM's Southern Territory.

Volunteers from District 751's seven local lodges conducted preliminary ballot counts in April, as did volunteers at all other IAM local lodges.

The final tabulation of ballots from every local lodge vote will be performed under the direct supervision of U.S. Department of Labor representatives. Observers for candidates, chosen in accordance with the IAM Constitution, will be allowed to watch the counting and tabulation of ballots.

The counting and tabulation of all votes is expected to take several days, and preliminary results could be available by May 10. Preliminary results will be announced by the IAM but are subject to final certification by the Department of Labor.

Oso Strong: Machinists help community

Continued from Page 7

Baby Duke is the grandson of Tony Skorjanc, an Everett flight line mechanic and Machinists Union member.

When his crew found out what had happened to Skorjanc's family, they decided to help out. Steward Chip Thom organized a hot dog feed, which raised more than \$6,600 for the Skorjanc family on March 28.

The event attracted Boeing employees from all over the Everett site.

Holden said he was "really proud of the way our community and our members came together to support the people of Oso. It's the only positive thing to come out of this tragedy."



Everett flight line mechanic Tony Skorjanc is the grandfather of "Baby Duke."

IAM 751 OK with \$15 for Seattle compromise plan

Continued from Page 3

of shop-floor workers at Boeing and other companies -- had announced its support for the \$15 minimum wage concept.

The reasoning was simple, Brown said: "Clearly, we all do better when we all do better."

District 751 also wanted to bring attention to the fact that many Washington aerospace workers who work for non-union Boeing suppliers are also trapped in jobs paying well below \$15 an hour.

"There are far too many people, working at profitable businesses in our communities, who are paid poverty wages."

That includes some workers at Boeing, he added. Starting pay for more than 2,000 workers at the company is below \$15 an hour.

In late April, as Seattle Mayor Ed Murray's Income Inequality Committee talks bogged down, District 751 announced it was ready to support those calling for an immediate jump to \$15 an hour, and would support a public vote on

the issue, should the committee fail to reach an acceptable compromise.

"No one working in a full-time job should have to live in poverty," Brown said. "Our union stands in solidarity with low-wage workers and their struggle for decent wages."

Alliance: Invest for better jobs, environment

Continued from Page 3

Income inequality and global climate change are two of the biggest issues facing our state and nation right now, Johnson said. Taking on the infrastructure projects outlined in the Repair Washington report can help solve both.

"Solutions like this will protect our environment and communities," he said. "And if we do it right, we'll create good jobs and economic growth in manufacturing and across all sectors of the country."

NW labor historians to focus on miners

The role labor unions played in British Columbia's mining industry will be the topic of the Pacific Northwest Labor History Association's annual conference.

The conference – "Mining Our Past: Conflict and Solidarity in a Resource Economy" – will be June 13-15 in Cumberland, British Columbia.

District 751 is a supporter of the association. Retired Club Treasurer Tom Lux is one of its vice presidents, and IAM 751 members Chris Louie, Dave Swan and Thong Trang are trustees.

Workshops at the conference will focus on union activists in the mining industry a century ago, and the relevance of their struggles today.

This year's conference coincides with the Miners Memorial Day observance in Cumberland. Some 295 miners died working the coal mines in the Vancouver Island community between 1888 and 1966, when the last mine closed.

For more information about both the association and the conference, go online at pnlha.wordpress.com.

RETIREMENT NEWS

April Retired club minutes

The meeting was called to order by President Jackie Boschok. John Guevarra led the attendees in a prayer which was followed by the flag salute and the singing of God Bless America.

Roll call of Officers: All officers were present.

Minutes: M/S/P to accept the March minutes.

Health and Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Yvonne Bagley, John Cline, Milford Craig, John Dvorak, Glenn Gustafson, Richard Harmon, Andy Kendo, Jr., Arlene Leuze, John Pegee, and Gabor Veress. Sympathy cards were sent to next of kin.

Legislative Report: Carl Schwartz reported the 751 locals have voted for the International officers. Results will be announced in May.

Five delegates from our club will attend the Alliance for Retired Americans national convention in Las Vegas at the end of April.

A bill to extend unemployment insurance for the long term unemployed has passed the US Senate and is now up for consideration in the House of Representatives. While our state's Democrats are supporting this bill, our state's four Republican representatives are voting no.

The U.S. House of Representatives has passed a national budget plan that would make drastic cuts to Medicare and Medicaid. It would also cut food stamps, and other senior services, while at the same time cutting corporate

income taxes. The proposal now goes to the Senate, which has a Democratic leadership and has indicated that it will not pass it.

Boeing is moving a large part of the engineering employee's work out of Washington State, mostly to Alabama and South Carolina.

The Affordable Health Care Act is now in operation. Some eight million people previously not insured now have health insurance. One feature is young adults under 26 are covered under their parent's policies.

Another Republican voter suppression law, in Florida, makes it illegal to leave a long line waiting to vote, to go to the bathroom. Seniors might find this a good reason to vote Democratic, if they can hold it in long enough.

Locally, members of District 751 are contributing to a fund helping people hurt by the landslide in Oso. The District office will coordinate this effort.

President's Report: President Jackie Boschok reminded everyone that April is National Volunteer Month. Seniors have many opportunities to help our fellow Americans by volunteering. We are working with the Machinist Volunteer Program to set up a volunteer event for our Club that we can do as a group.

The Executive Board approved adding



Every Monday those attending the Retiree meeting are treated to a free lunch at noon.

the Entertainment Committee with \$25 compensation budgeted.

Jackie reported results of the first Strategic Planning meeting to discuss ways to improve our Club meetings and activities with the goal of increasing participation. A few things are going to be implemented right away.

We will hold educational or social events quarterly on the third Monday of the month, either before or after lunch. Two events have been selected for the upcoming months. On Monday, May 19th we will have a speaker from Senior Services of Seattle/King County give us a workshop on how they carry out their mission to 'promote the emotional, social and physical well-being of older adults through a network of community connections and services.' This speaker will also bring more information on the Senior Centers they operate. So, hold that date!

On July 21st, after lunch we are setting up a group trip to the Museum of Flight. There is a reduced rate for a group of 10 or more and we can look into taking the District's vans or car pool. More information and sign up will be available at our May meeting for that.

Jackie reported that a Door Prize drawing will be set up beginning at our May meeting. Every member or associate

member who attends a business meeting will get a ticket for a drawing for a \$10 Fred Meyer gift certificate. All those tickets will go into a drawing for a \$100.00 gift certificate to be held at both the Summer Picnic and the Christmas Social. A motion was made to approve spending \$260 to purchase the Fred Meyer gift certificates. The motion was S/P.

More things she reported on were plans to start up the Travel Club again, both with local day trips such as the Tulip Festival or the Duck Tour, and expand it from there, even up to foreign travel.

A new process will be started to welcome new retirees to the Club with a special letter and follow up phone calls to ask for suggested activities or improvements. Helen Lowe and Terry Holm have agreed to serve on our Membership and Welcoming Committee to help with this.

Continued on page 11



Celebrating birthdays in April L to R: Jackie Boschok, Jim Hutchins, Helen Mah, George Braun and Aurelia Turner.

Educational Workshop on Senior Services Monday, May 19 at 10:30 a.m. - Seattle Hall, 9135 15th Pl. S. - Free Lunch to Follow

Community Outreach Specialist Mattie Taplin will present an overview of senior services and community resources. Information will include how they carry out their mission 'to promote emotional,

social and physical well-being of older adults through a network of community connections and services.' Information will also be presented on the various Senior Centers.

Beware of IRS phone scam

A fast-moving phone scam is targeting taxpayers across the country. Victims reported threats of license suspension, arrest and deportation. The scammers impersonate IRS agents and demand payment for taxes owed, and often:

- Know the last four digits of the victim's Social Security number.
- Make caller ID appear as if the IRS is calling.
- Send follow-up bogus IRS emails to support their scam.
- Call a second time claiming to be the police or DMV, and caller ID again supports their claim.

Remember: the IRS contacts people by mail not by phone about unpaid taxes.

The IRS won't ask for payment using a pre-paid debit card or wire transfer, nor will they involve law enforcement or immigration agencies.

WHAT TO DO: If you or a family member gets one of these calls, your best

bet is to hang up. If you do get into a conversation, do not give anyone money or credit card information over the phone and don't trust callers who use threats or insults to bully you.

NEXT STEPS:

- Report the incident to the Treasury Inspector General for Tax Administration at 800-366-4484
- File a complaint with the Federal Trade Commission at FTC.gov. Add "IRS Telephone scam" to the comments in your complaint.

If you owe or think you owe federal taxes, call the IRS directly at 800-829-1040 to verify information.

For more info, visit www.irs.gov.

Please help spread the word about this scam by sharing this with friends and family. If you know someone who has been a victim of identity theft or fraud, contact the AARP Foundation Fraud Fighter Center at 877-908-3360.

RETIREES

Congratulations to the following members who retired with the Union:

Abdul-áleem Ahmed	Patrick R. Gibbs	Noel Naranjo
John P. Antonio	Ronald D. Hanson	Rodolfo V. Narte
Margarette K. Atnip	Charles A. Hass	Terry L. Neuharth
Justin H. Bagby	Sheila J. Hauck	Joe O Con
Dennis M. Barton	Marvin R. Hiebert	Ralph Pearman
Lana M. Beck	Paul R. Hutchison	Alexander A. Perme
Valinda I. Beck	Arne J. Jacobsen	Eric M. Petersen
Carroll F. Berrey	Chris A. Johnson	Charles Peterson Jr.
Henry B. Black	Michael A. Jones	Beverly L. Prellwitz
David L. Booker	Sandra L. Jones	James S. Raemer
Bert E. Bouquet Jr.	Randy A. Karg	Joseph D. Ralston
Susan M. Boyle	Barry L. Kendall	Terry A. Razor
Peter D. Brumage	Eric W. Kick	Raymond L. Reid
Joan E. Burnette	Thomas F. King	Montaga S. Riedel
Mark A. Bystrom	Mark A. Lecker	Keven E. Robins
Jay A. Carey	Robert R. Martin	Margrete G. Russell
Lyle L. Carpenter	Michael J. Mathieu	Abel M. Sanchez
Curtis G. Clark	Richard W. McCleary	Carson K. Schlamp
Mark R. Clink	Robert F. McGinn	Gary L. Simon
Russell B. Colson	Ronald L. McNabb	Ralph E. Slansky
Michael F. Cramer	Merrienne L. Miller	Mary A. Smith
Dennis J. Curtis	Michael R. Miller	Steven Steiner
Patricia A. Curtis	Orville R. Miller	Deborah J. Swalwell
Leonard M. Dalton	Roxanna P. Miller	Mark S. Tamura
Arnulfo M. Delgado	Charles J. Moe	George M. Tondell
Ethel L. Desuze	Donald C. Morgan	Peter J. Vezzoni
James J. Dobbins	Sylvia M. Morris	Michelle M. Waldo
Frederic C. Drewien	Danny J. Moser	Kristine D. Wanzer
Jerry A. Fisher	Nick O. Moskvín	Mark A. White
Kenneth G. Garcia	Richard L. Mott	Maureen Woodworth
Sharon L. Gardner	Christine A. Murphy	Thomas Wroblewski

FREE WANT ADS

FOR MEMBERS ONLY

ANIMALS

LARGE DOG HOUSE. Removable top. Like new, \$40. 425-255-7963

PROFESSIONAL OSTER TURBO A5 clipper for pet grooming #10 and #40 blades with cutting attachments, perfect condition. \$125. Valued at \$190. Ask for Jim. 425-255-7963

AUTO PARTS & ACCESSORIES

16K FIFTH WHEEL HITCH, all hardware. Exc. Cond. \$150. 253-631-3143

TOYOTA CELICA FRONT END BUMPER, 1998-2001, new black in color. \$150 obo. Toyota Celica 1990-2001 front bumper, shiny gray. \$150 obo. 253-852-6809

ACURA INTEGRA FRONT & BACK BUMPER, 1994-2001, gray color. \$300 obo. Acura Integra front & back bumper, 1998-2001, light tan. \$300 obo. 253-852-6809

HONDA ACCORD BACK BUMPER, 1998-2001, \$150 obo. 253-852-6809

TOYOTACOROLLABACKBUMPER, 1998-2004, beige in color. \$150 obo. 253-852-6809

BOATS

WANTED: 18 FT to 20 FT BOAT with motor and trailer, in excellent condition. Ask for Jim. 425-255-7963

MB B52 SKI & WAKBOARD BOAT, custom hydraulic trailer to put three PWC above boat 2000 year with 220 hours on boat. \$29,950 obo. 253-217-6920

COTTAGE INDUSTRIES

YOUR "BOEING REAL ESTATE BROKER" is here to help you buy, sell or consult on local market conditions. Call, text or email: yonprovo@admre.com. 425-359-0165

FIELD MOWING, ROTOTILLING, driveway grating and plows. Reasonable price. 206-437-6943 or 425-413-2630

IT'S THAT TIME OF YEAR AGAIN. You're busy, don't have time to do yard work? Give DLP Lawn service a call. I can do it all. I have my own equipment. Low rates. So what are you waiting for! (206) 484-9746

F.C.C. COMMERCIAL EXAMS. Dream of becoming a commercial radio operator or operating radios on a large ocean ship. Call Mark to schedule F.C.C. exam. 513-604-4054

H2o GUTTER CONTROL, licensed & bonded, continuous aluminum gutters & downspouts installed repairs, roof & gutter cleaning. Gary the owner/operator has 37 plus years experience, license #HZOGUG941NU. 253-538-7966 (office). 253-722-4149 (cell)

HEARING AID DISCOUNTS on quality major brand hearing aids for union members and their families. For info, call Affordable Hearing Solutions at 425-931-5278

FREE TRAINING IN FINANCIAL SERVICE and opportunity to make extra income. 214-909-6277 or 512-888-5710

ELECTRONICS & ENTERTAINMENT

LOWRY "MAGIC GENIE" ORGAN. Console, liftup bench, bi-level, keyboard, tempo selects, Leslie speakers. Sacrifice due to moving. Mint cond. Beautiful wood. Cost over \$4,500, must see to appreciate \$200. 425-255-7963

FURNITURE & APPLIANCES

DAVENPORT RATTAN. Plush seat cushions and wide sweeping arms. Natural wicker is handwoven. Almost new, beautiful. Sacrifice \$200. 425-255-7963

HOUSING

ORCUTT REAL ESTATE - your professional for buying or selling your home. For current market information or 3 free home evaluation. Call today, Brooke Orcutt. 425-299-7696

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue May 22nd

FSBO 2 BDRM HOUSE in town of Concrete. 55K or 15K down, will carry contract. 45956 Albert St, located on North Cascade Loop Hwy, 4 blks to Skagit/Baker rivers. 206-362-1695

LIVE IN YOUR OWN RV above Marysville on 2.5 acres. 200 amp service, washer and dryer, storage shed. \$500/mo. Call Steve at 360-659-3116.

TAKE A BREAK ON HOOD CANAL: 1-bdrm beach cabin, \$100/night with 2-night minimum. Mention that you're a Machinist and get a third night free! Search "Sisters Point Cabin" on Facebook, then call (360) 275-6816

MISCELLANEOUS

MURRAY RIDING MOWER, 10 hp, 30 inch cut. Runsgood. \$500 or best offer. 253-435-0501

AFGHANS - beautiful, hand-made. New, misc. sizes and colors. Would make great gifts \$10 to \$35. 425-255-7963

BIG OLD (1910) FARMERS RENDERING POT, cast iron, boil handle, 19" dia, 12" deep, 3/8 thick, knob legs (3). \$30. 425-255-0839

1910 FARMERS PEDAL OPERATED STONE. Stone is 2" x 20" dia. Excellent condition. Metal riding frame is 29" high x 30" long, vintage rusty. \$50. 425-255-0839

CENTURION PORTABLE GENERATOR, 3250 watt model 006104-0 manual recoil, low oil shutdown, steel 4.0 gal gas tank. Fold down handles. Used once. 509-886-8878

McLANE REEL MOWER, front throw model 20-3.5 RP7, 3.5 hp, Briggs & Stratton, 20" cut, 7 blade, fine cut and low cut. 509-886-8878

IT'S THAT TIME OF YEAR AGAIN. You're busy, don't have time to do yard work? Give DLP Lawn service a call. I can do it all. I have my own equipment. Low rates. So what are you waiting for! (206) 484-9746

RETIREES FROM KENT SPACE CENTER, bldg. 18-62, N/C machine shop are invited to a monthly breakfast at the Quarter Chute Cafe in Auburn. For more info: clintbonnie@hotmail.com

DAVENPORT RATTAN. Plush seat cushions and wide sweeping arms. Natural wicker is handwoven. Almost new, beautiful. Sacrifice \$200. 425-255-7963

REMEMBER THE GOOD OLD FASHIONED MEALS mom used to make? Not fancy with exotic ingredients. Just simply delicious recipes! 5 books only \$10. 425-255-7963

F22 BOMBBERE JACKET with 16 patcher (pre 2004) \$80. Retired 2004. 206-383-2121

LOWRY "MAGIC GENIE" ORGAN. Console, liftup bench, bi-level, keyboard, tempo selects, Leslie speakers. Sacrifice due to moving. Mint cond. Beautiful wood. Cost over \$4,500, must see to appreciate \$200. 425-255-7963

LARGE DOG HOUSE. Removable top. Like new, \$40. 425-255-7963

PROFESSIONAL OSTER TURBO A5 clipper for pet grooming #10 and #40 blades with cutting attachments, perfect condition. \$125. Valued at \$190. Ask for Jim. 425-255-7963

CLEAN PLASTIC CONTAINERS, 20- 80 oz containers with lids, peanut butter ones, 25 cents each. 25 round plastic ice cream buckets, lids clean, 4 are square. 25 cents each. 253-852-6809

GARDEN TILLER, Sears Craftsman, 6.0 hp engine, runs well, but transmission needs work. \$150 or best offer. 425-747-1253

42-INCH BATHROOM VANITY, complete with sink, gold faucets, 3 drawers, plus doors. Almost new \$50. Call 425-255-7963

HAULING GROCERIES, garden supplies, laundry, etc is easy with this sturdy wheeled wire cart. Folds for storage, new \$10. 425-255-7963

2 CEMETERY PLOTS. Washington Memorial Park on a hilltop with shade trees. \$3,500 each. Ask for Jim 425-255-7963

RASCAL POWER CHAIR, cost over \$4,000, sell for \$2,000. Red, 400 lbs capacity, less than 25 miles. Like new. 425-255-7963

HOME GYM, Club Weider 16.6 ST, complete like new. You haul. \$100. 206-361-9687

ALF ALFA GRASS MIX, horse hay, 2 tie bales, 85-90 bls. Tieton area. \$10 bale. Call Rosemary 509-969-2681

JIM BEAM BOTTLES, some never opened \$10-\$35. 425-255-7963

PROPERTY

2 CEMETERY PLOTS. Washington Memorial Park on a hilltop with shade trees. \$3,500 each. Ask for Jim 425-255-7963

A GETAWAY SPOT IN THE QUIETNESS OF TREES in a gated Resort near Lacey, WA. A 400sq ft cedar sided park model cabin, with loft & front deck. On deeded lot with a shed. Resort has many ammenties. \$120,000 unfurnished \$123,000 furnished. 425-432-6134

2 BURIAL SPACES side-by-side at Greenwood Memorial Park, 350 Monroe Ave NE, Renton, Located in Azalea Garden Plot 127, Block 10, spaces 1 & 2. List \$8,000 per space. Asking \$6,000 per space. 253-852-6809

ONE GRAVE SITE Evergreen Washelli by the side of the road. Worth \$6,000. Sell for \$2,500. 253-588-4992

CEMETERY PLOT, Double interment lawn crypt in the Rose Garden, Mt. Olivet Cemetery in Renton. Valued at \$4895, will sell for \$2900. For more info, please call Genie at 206-550-7818

REC MEMBERSHIP

SUNRISE RESORT membership. Six resorts in WA and 3 in Arizona. Affiliates Coast-to-Coast, Resort Park, International & Adventure Outdoor Resorts. Cost over \$3,500. A bargain at \$2,000. Enjoy ocean to mainland. 425-255-7963

WHISTLER BC, Lake Placid Lodge Timeshare, 2 bedrooms, 2 bath. Float weeks 18-19, 42-46 maintenance fees, \$871. Deed transfer. \$900 (will pay half). 253-848-2487

REC VEHICLES

2012 BLACK KAWASAKI VULCAN Classic 900 with saddlebags. Only 75 miles. Bought bike, had baby, bike has to go. \$8,500 obo. 206-367-0288.

2007 YAMAHA WOLVERINE, 350 automatic, 2 wd, runs great. Call between 2:30 to 7 p.m. Silver Lake area. \$2,500 obo. 425-357-9371

2012 FOUR WINDS by Thor. Class C model 287. 32 ft. Used twice. 4,000 miles. Still under warranty. Excellent condition. \$71,000. 509-445-0337

COUNTY STAR, 34 ft 5th wheel with hitch, used very little. Must sell due to illness, 2 slides, lots of extra. \$15,000. very clean (non smoker). 253-531-5671

RASCAL POWER CHAIR, cost over \$4,000, sell for \$2,000. Red, 400 lbs capacity, less than 25 miles. Like new. 425-255-7963

SPORTING GOODS

SHOE 1 - MOTORCYCLE HELMET, new, still in box, black, \$50. 425-255-7963

TOOLS

CENTURION PORTABLE GENERATOR, 3250 watt model 006104-0 manual recoil, low oil shutdown, steel 4.0 gal gas tank. Fold down handles. Used once. 509-886-8878

McLANE REEL MOWER, front throw model 20-3.5 RP7, 3.5 hp, Briggs & Stratton, 20" cut, 7 blade, fine cut and low cut. 509-886-8878

VEHICLES

SHOE 1 - MOTORCYCLE HELMET, new, still in box, black, \$50. 425-255-7963

RASCAL POWER CHAIR, cost over \$4,000, sell for \$2,000. Red, 400 lbs capacity, less than 25 miles. Like new. 425-255-7963

2010 NISSAN 370Z COUPE, white, black interior, automatic, mint condition, 3000 miles, custom mats. \$21,000 firm, cash. 425-353-9445 evenings

2002 DODGE Dak pu silver with canopy topper. Lots of extras alarm, tow big horn tires. Eagle painted on back window. 253-735-1832 or 253-261-4933

1997 JAQUAR XJR supercharged straight 6. nice blue with cream interior. 425-252-2185

- | | | | |
|-------------|--------------------------|-----------------------------|-------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
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Ad (25 word limit. Please print) _____

Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is May 22nd!

Money Management Workshops

District 751 members who work at Boeing can learn how to maximize their retirement benefits at retirement planning workshops. See below for times and locations.

Learn about your VIP options, how to maximize your Boeing pension options, about tax favored investing and proper asset allocation, calculate your post-Boeing income and examine creative

751 Everett Hall, 8729 Airport Road
May 22nd June 26th
11:30 a.m. to 1:30 p.m. AND 2:30 pm to 4:30 pm

751 Seattle Hall, 9135 15th Pl. S.
June 24th
Noon to 2 p.m. AND 3 pm to 5 pm

To reserve a seat for any location, contact Money Management Educators at 888-223-8311 or email mmepugetsound@mmeducators.org

budgeting.

“With the changes coming to our Boeing retirement plans as a result of our vote on the 777X contract ultimatum, it’s more important than ever for our members to get informed about their retirement planning options,” said union Health and Benefits Rep Garth Luark.

Check the schedule below and register for the workshop of your choice.

751 Auburn Hall, 201 A St. SW
May 21st June 11th
9:30 a.m. to 11:30 a.m. AND 2:30 p.m. to 4:30 pm

751 Renton Union Hall, 233 Burnett Ave N.
June 15th
Noon to 2 p.m. AND 3 p.m. to 5 p.m.

FINANCIAL SENSE: The 5 most important estate planning documents

It may be the subject matter — death, incapacity and taxes — that causes us to avoid estate planning. However, the fact is that, no matter what your age or how much wealth you’ve accumulated, you need an estate plan to protect yourself, your loved ones and your assets — both now while you’re still active as well as after your death. Having an effective estate plan is one of the most important things you can do for your family.

The first step in the planning process is to create a comprehensive net worth statement showing all of your assets, including taxable accounts, tax-deferred accounts (IRAs, annuities, retirement plans) and life insurance investments.

Being organized may make your meeting with your attorney more productive and expedite the planning process. But before visiting with your legal counsel, you need a basic understanding of the documents he or she may recommend for your plan.

1. Will. A will simply provides instructions for distributing your assets to your family and other beneficiaries upon your death. Your attorney can customize its provisions to meet your needs. You appoint a personal representative (also known as an “executor”) to distribute your assets. If you have minor children, you can designate a guardian for them. To be effective, a will must be filed in probate court. Probate is a judicial process for managing your assets if you become incapacitated and for transferring your assets in an orderly fashion when you die. The court oversees payment of liabilities and the distribution of assets. Generally, your personal representative will need to employ an attorney. Because a will does not take effect until you die, it cannot provide for management of your assets if you become incapacitated. Other estate planning documents, discussed below, become effective if you should become incapacitated.

2. Durable power of attorney. A power of attorney is a legal document in which you name another person to act on your behalf. This person is called your *agent* or *attorney-in-fact*. You can give your appointed agent broad or limited management powers. You should choose this person carefully because he or she will generally be able to sell, invest and spend your assets.

A traditional power of attorney terminates upon your disability or death. However, a durable power of attorney will continue during incapacity to provide a financial management safety net. A durable power of attorney terminates upon your death.

3. Health care power of attorney. A durable power of attorney for health care authorizes someone to make medical decisions for you in the event you are unable to do so yourself. This document and a living will can be invaluable for avoiding family conflicts and possible court intervention if you should become unable to make your own health care decisions.

4. Living will. A living will expresses your intentions regarding the use of life-sustaining measures in the event of a terminal illness. It expresses what you want but does not give anyone the authority to speak for you.

5. Revocable living trust. There

are many different types of trusts with different purposes, each accomplishing a variety of goals. A revocable living trust is one type of trust often used in an estate plan. By transferring assets into a revocable trust, you can provide for continued management of your financial affairs during your lifetime (when you’re incapacitated, for example), at your death and even for generations to come. Your revocable living trust lets trust assets avoid probate and reduces the chance that personal information will become part of public records.

Every revocable trust has three important components. The grantor (or settlor) — generally you — creates the trust and transfers assets to it. The beneficiary — often you or a member of your family — receives the income and/or principal according to your trust’s terms. The third component, a trustee — who could be you, a family member or a corporate trustee — manages the trust assets.

You can change a revocable trust’s provisions at any time during your life. If you act as your own trustee, you continue to manage your investments and financial affairs. In this case, your account might be titled “(Your Name), Trustee of the (Your Name) Revocable Living Trust Dated (Date).” Because this legal entity exists beyond your death, property titled in the trust does not need to pass through probate.

Once you have executed the appropriate documents for your planning needs, you should review them periodically to ensure they remain up-to-date given any significant changes (births, deaths, divorces, etc.) in your situation. While having these documents is important, there’s more to the estate planning process. For example, you may need to deal with possible estate-tax issues, as well as coordinate primary and contingent beneficiary designations on your IRA, employer-sponsored retirement plan [such as a 401(k) or 403(b) plan], annuity contracts and life insurance policies with your estate plan.

Proudly Serving the I.A.M.A.W. for over 25 years

This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399/www.scottwealthmgt.com.

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Administering the oath



Above: District President Jon Holden (r) administers the oath of office to Local C Council Alternate Keith Elliott and Local F Council Alternate Christine Fullerton.
Right: Local F President Robley Evans (l) repeats the oath of office from Dwyane Johnson.



April retired club minutes

Continued from page 9

Jackie announced that the Executive Board made a motion which was **S/P** to create an entertainment budget of \$25 per month to compensate Mike Keller who does such a great job of calling bingo.

Lastly, Jackie invited everyone to attend the Strategic Planning meetings that are being held the first Monday of each month at 9 a.m. in the Conference Room 1. We have other committees we’d like to get started and lots more ideas for the future. We hope to see more of you there.

Discussion took place on increasing visibility of the Retiree Club, which included creating a Facebook page and linking it to the District 751 web site. Another suggestion was to create an email list to send out information about special events.

Jackie Boschok then introduced the new District 751 President, Jon Holden.

Jon Holden thanked everyone and said he appreciated everything the retirees have done to build our union. He hopes members can learn from our retirees regarding what you did in the past to encourage members to get involved.

He spoke about the upcoming Town Hall meetings and encouraged retirees to attend and give input. Discussion took place on ways to publicize labor’s message including TV ads.

T.J. Seibert said he thought the new e-news emails are a good idea. Jon said

we are trying to reach out in multiple forms and processes.

Good & Welfare:

John Guevarra talked about ALEC (American Legislative Exchange Council), which is our enemy and are in the business of downgrading middle class America and the unions that helped get them there.

John then read the four freedoms President Franklin Roosevelt spoke about in 1941.

- Freedom of speech and expression
- Freedom of worship
- Freedom from want
- Freedom from fear

Jackie mentioned that unions fall under the freedom of association.

Carl Schwartz said government services such as roads are non-profit but ALEC is for profit industries. Privatization is focused on the idea of taking non-profit agencies and changing them to for profit. He gave an illustration of the Boeing pension. They will let outside companies administer the pensions with a cut of 30% off the top.

Old/New Business: None

Birthdays and Anniversaries:

Birthdays: Jackie Boschok, George Braun, Jim Hutchins, Helen Mah and Aurelia Turner. The Club sang happy birthday to them. No Anniversaries.

Adjournment: The meeting adjourned at 11:45 a.m.

EASTERN WASHINGTON

Machinists help deliver ground water throughout region with new project

Machinists Union members working at the East Columbia Basin Irrigation District are busy implementing the Odessa Groundwater Replacement Program.

This project will provide surface water to roughly 88,000 acres of land currently dependent on deep water wells that draw from the Odessa aquifer. Aquifers in the Odessa area are declining. Groundwater has been depleted to an extent that water must be pumped from wells as deep as 2,400 feet. Water pumped from such depths is hot and has high sodium concentrations. It also requires a great deal of electricity to pump it to the surface. Even deeper wells will be required as the aquifers further decline.

To address these issues, the Odessa Groundwater Replacement Program was crafted. It requires the irrigation district to develop and build a delivery system to get the surface water from the canal to the farmlands – to accomplish that they turned to our members. Water must be delivered from the Columbia River by way of Banks Lake.

Replacing groundwater withdrawals with a surface water source will ease the burden on the aquifers. Without the Groundwater Replacement Program, it's estimated that as much as an annual \$840 million and 3,600 jobs will be lost when the aquifers decline to a point at which they are no longer usable.

This project will have a huge impact on the agriculture industry in the

region and has not only kept long-time Machinist Union members busy, but added additional workers on the project.

The Washington State Department of Ecology (DOE) provided substantial funding over the last decade for the required studies, analysis and permitting required to implement the project. The state legislature through the DOE provided roughly \$31 million for early actions on the project.

The first phase of the project, includes widening a 45-mile stretch of the canal. Most cannot envision what an enormous task that is, but consider the canal is wider than a two-lane road and dwarfs the tremendous heavy earth equipment excavators and dump trucks. The canal is as deep as a 3-story building so widening a 45-mile stretch is a huge undertaking. Modification of bridges and other infrastructures must also occur throughout the 45-mile stretch.

In addition, a second barrel will be added to all five of the canal's existing siphons in order to prepare the canal to carry the additional water. Ultimately, new pumping stations and pressurized pipelines will be installed to deliver groundwater replacement irrigation water to eligible landowners in the Odessa Subarea.

Machinist Union members are up for the task and excited to be a part of a project that will have such a far reaching and long-term affect on the region.



Machinists Union members are widening a 45-mile stretch of the canal that will deliver surface water to farmland. Below just some of the equipment used on the project.



Business Rep Steve Warren leads training for Stewards from Triumph Composites. He included senior stewards to share their wisdom with a new steward, as well as giving them a refresher on rights and contract enforcement.

Training for Triumph stewards

Union Stewards working at Triumph Composites Systems in Spokane recently attended a full day of advanced steward training. While the training was a refresher for many of the Stewards, it motivated new steward Don Munter to tackle the issues he faces on the shop floor armed with facts and information.

By having veteran stewards attend, as well as new stewards, there is more interaction, discussion and common sense approaches on how contract language is applied on the shop floor.

"Having the senior stewards attend is very helpful to the newer stewards. They

benefit from the tremendous knowledge and experience of our more seasoned stewards," said Business Rep Steve Warren.

Training covered topics such as Weingarten rights, new member introduction, Triumph contract review, District 751 steward policy, union meetings, organizing, MNPL, Guide Dogs of America and related activities.

Stewards shared their most common questions and responses with the newer stewards, as well as discussed current issues on the shop floor.

IAM District 751 - Local Lodge 86

2nd Annual

TRAP SHOOT

at Spokane Gun Club

19615 E. Sprague Ave • Greenacres, WA

Sunday, August 10 - 10:00am

Must RSVP by July 31, 2014

Sign-In/Registration Starts at 9:00am

\$70 per shooter

Each Registration Includes

Lunch, Trophies and Door Prizes
Optional Gun Rental

Drawing to be held for Browning 12g Shotgun and BBQ
Special Contest Tickets Sold Separately on the Field

Net Proceeds to benefit Guide Dogs of America

Register at the Union Hall: (509) 534-9690,
or
email aeveland28@msn.com or (509) 953-9246

Local Lodge 86 - 2014 Trap Shoot Committee: Allen Eveland and Casey Streeter
opeiu#8 aff:cio