

Stewards catch Boeing breaking rules

Members get paid for report time in two separate cases

When Boeing Co. managers overstepped their authority with several members, District 751 union reps and stewards were there to challenge them and uphold members' rights. As a result, two members were each paid eight hours of report time under Section 6.9 of the IAM/Boeing contract.

Just as important, those managers learned that District 751 won't tolerate this kind of bullying of our members and disrespect for our contract.

The two incidents were very different, but both are clear indications of how Boeing management is trying to control our members, even during their time off.

In the first instance, two areas of the contract were violated: overtime language and report time.

IAM 751 member Monty Watson had

scheduled and approved vacation for a Friday. While on vacation that Friday, Monty received a call from the manager demanding he work overtime on Saturday, because the manager had designated overtime for the entire crew.

While Monty believed it was wrong to have designated overtime after having Friday on vacation, he reported for work as instructed on Saturday because he was concerned about retribution. After a short while at work that Saturday, he verified he did not have to work designated overtime that day and was sent home.

Once Everett Steward Becky Beasley learned of the circumstances, she helped educate the relatively new manager on our contract -- specifically paragraph 6.10(b)(3), which clearly states management cannot designate weekend overtime for any member who had previously scheduled vacation on Friday preceding the weekend.

That was not the end of the education process for the manager.

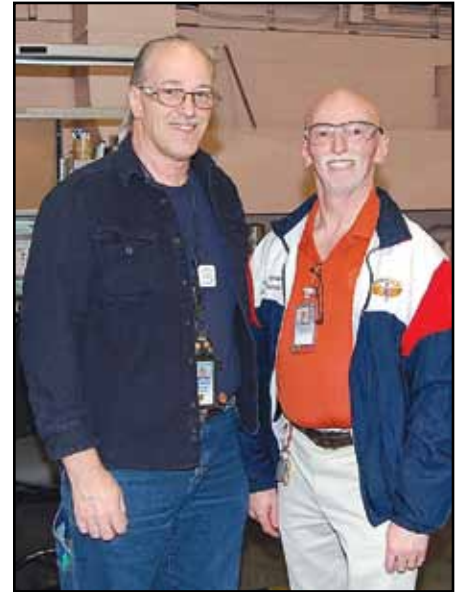
Becky noted that while Monty was only at work for a short time that Saturday, he should collect eight hours of pay, under Section 6.9 of our Boeing contract, which covers report time.

Without reading the contract language, the manager insisted he would only pay the member four hours for Saturday. Becky held her ground, showed him the contract language and ensured the member received eight hours pay for the day.

"It was good to have the union to fight for me," said Monty. "Becky was all over this, refused to give in to management, and continued to pursue it until I was paid."

Business Rep Dan Swank said "Becky did a great job not only educating the manager on the contract, but following

Continued on Page 5



IAM 751 Steward Ronnie Ritchie (left) and Business Rep Ray Baumgardner teamed up to get a member paid for report time after his manager came to his house.

Town Hall union meetings continue

Members offer suggestions and vow to be prepared

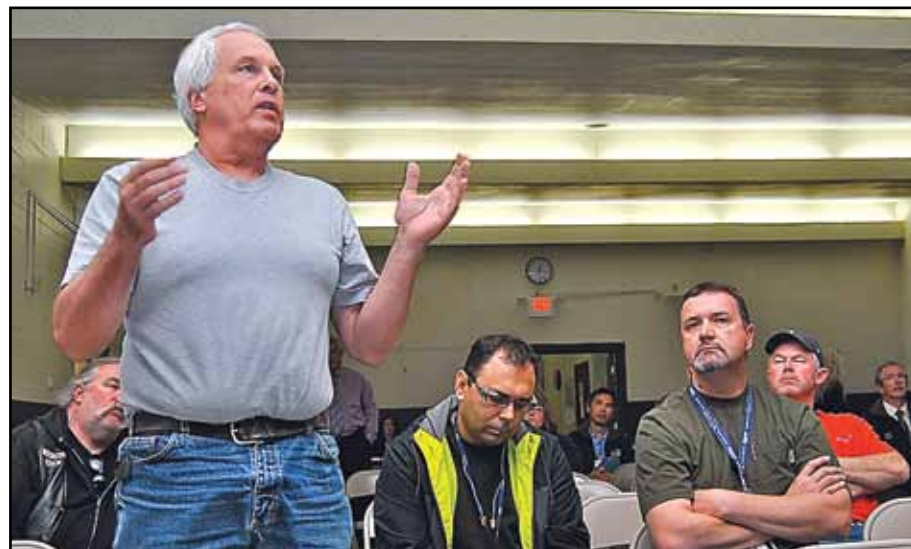
Town Hall meetings in Renton and Seattle during the first week of June produced frank discussion and a number of good suggestions and ideas.

The open format allowed members to speak their mind, vent their anger, bring forward suggestions and have open dialogue on issues/concerns from the shop floor. Those attending welcomed the candid interaction between union members and union leaders.

This completed the first round of town hall meetings at the Auburn, Everett, Renton and Seattle Union halls to provide members more convenient access to union leaders.

Those attending noted, "it was refreshing to be able to share ideas and frustrations and get answers to questions about events of the last few months."

Members who participated pledged to share their experience at the town hall meeting with others on the shop floor -- with the goal of getting even more



Machinist Byron Tudor asks a question during the Renton Town Hall meeting.

members engaged in our union.

At the June meetings, members offered suggestions for improved communications: improving the union home page so that it's easier to view on smart phones, or taking advantage of live-streaming video technology to hold

virtual town hall meetings.

Members repeated the calls made in April for more stewards, and better training for them.

District 751 President Jon Holden said the union's business reps are trying

Continued on Page 8

Member's soldier son wins Medal of Honor

Sgt. Kyle White's dad is Boeing flight line mechanic

District 751 member Curt White was filled with pride on May 13 as he stood in the White House and watched President Obama present his son, Kyle, with the Medal of Honor, our nation's highest military honor.

It was a moment Curt wanted to share with his union brothers and sisters, who watched Kyle grow up during his frequent visits to the Seattle flight line.

"It was important to share this award with all the veterans who work at Boeing, as well as those members who knew Kyle personally," Curt White said.

Continued on Page 5



President Obama gives the Medal of Honor to former U.S. Army Sgt. Kyle White of Bonney Lake.

IAM 751 wins grievance at Hytek Finishes

Suspension reduced, member gets paid

District 751 stewards and representatives intervened recently when a Machinist at Hytek Finishes was unfairly punished after an argument with a co-worker.

As a result, the worker's suspension was reduced.

"One of the main reasons people want unions in the first place is to make sure everyone is treated fairly by management," said Loren Guzzone, the District 751 staff member who represents workers at Hytek. "That's exactly what we did in this case."

The incident happened in April, when two workers -- whose names are being withheld -- had a disagreement.

The problem came after the dust had settled. The manager investigating the incident didn't really investigate what had happened. He simply talked to a few workers and handed out punishment.

The suspended worker complained that the punishment was unfair -- especially considering that the other worker got basi-

Continued on Page 5



Volunteers Honored

Volunteers honored for community service work in 2013. Hutchins receives 'True Trade Unionist' award **6**

An online videos give at our past

A series of oral history videos that is now online feature retired Machinists talking about building our union **5**



Inside Index

President's Message	2
Political Action	3
Community Service	6
Retirement	9
Want Ads	10
Eastern Washington	12

REPORT FROM THE PRESIDENT

When we help other workers we also help ourselves

By JON HOLDEN
District 751 President

The Seattle City Council made history on June 2 by approving the nation's first \$15 an hour minimum wage.

The plan is a big step in the right direction even though it was far from perfect. It will be seven years before some Seattle workers get to the \$15 an hour mark, and it will be three years before any of Seattle's lowest-paid workers get there at all. In the meantime, those people will be faced with trying to feed their families and make ends meet on their current lower wages.

Our union will look at the new law and evaluate the timeframes included to determine how our members can be positively impacted from this Seattle City Council action. The starting pay in four of Boeing's 12 labor grades is below \$15 an hour.

Some ask why we are concerned with the minimum wage. There are several reasons why our union supports actions that raise the minimum wage -- locally and nationwide. Let's all look



at why we should all support this effort.

First of all, higher minimum wages creates more leverage for workers in the marketplace. If Boeing and its suppliers have to compete with Starbucks, McDonalds and Zumiez for entry-level workers, then

Boeing and its suppliers will have to improve their pay and benefits. This, obviously, is good for low-wage workers in the aerospace industry, whether they're part of our union or not.

Second, higher minimum wages also reduce some of the pressure we face as we try to maintain our current pay and benefits that were secured over decades at the bargaining table. Companies like Boeing will always try to force our wages down to the lowest possible level. That way, they can keep a bigger slice of the pie for shareholders and top management.

If we bring that lowest possible level up, that reduces some of that downward pressure.

One way to do that is through unionization -- helping other workers organize unions to negotiate for their own better wages and benefits.

Many of those workers in the aerospace industry are making between \$10 and \$12 an hour. Our efforts at organizing will help raise the standard for wages in the aerospace industry as a whole.

Another way to raise the standard of living is through legislation that raises minimum wages. That's why we supported the higher Seattle wage.

Finally, raising the minimum wage is

simply the right thing to do.

As labor union members, we all should be very proud of the fact that unions across Western Washington collected more than 5.5 tons of peanut butter this spring, which was donated to food banks in Pierce, Snohomish, Skagit and Whatcom counties. About a half ton of that was donated by District 751 Machinists, and I thank you for that: it will mean a lot of peanut butter-and-jelly sandwiches for hungry kids this summer.

But the sad truth is that most of the kids who will rely on the food bank for peanut butter are the children of working people, people with skills who work full-time yet still don't bring home enough to feed their families, let alone a car to drive to work, or new clothes for their kids to wear to school.

There are people building airplane parts in non-union shops getting paid \$10 or \$12 an hour. Helping them live better lives -- either through organizing their own union or through laws that raise their wages -- is the right thing to do for them, and for us.

That's why our union supports higher minimum wages.

Our members do the right thing in other ways as well.

I attended our Machinists Volunteer Program awards banquet last month and I'm very proud of all that our volunteers have done to improve the lives of our neighbors. Our MVPs took part in 557 separate community service events last year, plus they provided volunteer support for Guide Dogs of America fundraisers that raised a record \$384,000.

The work that our MVPs do -- serving meals to the homeless in

Tacoma, making Christmas brighter through Toys for Tots in Everett and helping Northwest Harvest keep food bank shelves stocked all year round -- is making a real difference in the lives of real people.

We will continue to fight to ensure the companies we work for do the right thing for our union members, and we will do all we can to make life better for non-union workers as well. It's what unions do. Our support of the new \$15 minimum wage for Seattle was just one step in our long, long journey -- but it was an important one.

COLA at Boeing ups pay 15 cents

District 751 Machinists who work at Boeing got 15-cent-an-hour pay increases on June 6, thanks to our union contract.

The quarterly cost-of-living adjustment is calculated based on increases or decreases in the Consumer Price Index for the Seattle area over the three previous months.

Holden takes State Labor Council post

District 751 President Jon Holden and Cariño Barragán Talancón of Casa Latina are the two newest vice presidents of the Washington State Labor Council, after being sworn into office at the council's executive board meeting in May.

The WSLC Executive Board -- composed of President Jeff Johnson, Secretary Treasurer Lynne Dodson, and 29 vice presidents representing districts across the state and various constituency groups -- establishes the council's policies and priorities between conventions.

Holden, who was recently elected president of District 751, succeeds Tom Wroblewski, who retired as IAM 751 president and WSLC vice president citing health reasons. Holden will be one of five vice presidents representing the WSLC's First District, which is King County.

A Bothell native, Holden hired into Boeing's Everett plant as a Material Parts Resources Facilitator (MPRF) 17 years ago. For the past seven years, he has served as a business representative for District 751, where he represented more than 2,500 workers on Boeing's 747 assembly line in Everett.

Outside Boeing, Holden also played a key role over the past three years helping workers at three Whidbey Island Naval Air Station defense contractors to form union bargaining units, then negotiate and enforce their first contracts.

"I am proud to participate in the broader labor movement in my new role at the



Washington State Labor Council President Jeff Johnson (center) greets new WSLC Vice Presidents Cariño Barragán Talancón (left) and Jon Holden (right).

Labor Council," Holden said. "I look forward to working on issues to make working men and women better off."

Barragán joins the WSLC Executive Board to represent the Labor Council for Latin American Advancement. She is a campaign organizer for Casa Latina, a WSLC-affiliated organization that provides educational and economic opportunities to the Latino immigrant community in King County.

One of Barragán's campaigns has

been to raise public awareness about wage theft and to work with labor and community groups to support local and state policies that better protect workers. She also coordinates a program that offers Latino immigrant workers direct support in their effort to recover unpaid wages.

The WSLC is the largest union organization in Washington State, representing more than 600 unions and 400,000 rank-and-file members.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing
Business Representative

Pat Bertucci
Vice President

Susan Palmer
Secretary-Treasurer

Clark Fromong
Sergeant-at-Arms

Tommy Wilson
Heather Barstow

Don Morris
Ray Baumgardner

Brett Coty
D. Joe Crockett

Ron Bradley
Emerson Hamilton

Charles G. Craft
Steve Warren (Eastern WA)

Ernest McCarthy
Richard McCabe

Jason Redrup
Wilson 'Fergie' Ferguson

Dan Swank
Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Bryan Corliss, Editor
Member of The Newspaper Guild,
CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

Congress hears from IAM 751

District 751 Machinists are once again fighting in Congress for a federal program that helps Boeing sell airplanes – and keeps aerospace workers employed.

A delegation of IAM 751 Machinists went to the Capitol to meet with Senators in May, as part of the International Association of Machinists & Aerospace Workers' annual Legislative Conference in Washington, D.C.

When meeting with our Congressional delegation, 751 members talked about their concern for what happens when a pension is frozen; what laws are in place that impact it, and how we can enact laws to protect a frozen pension.

At the top of the conference's agenda for the meetings: Ensuring the continued existence of the Export-Import Bank.

The Export-Import Bank is an independent federal government agency that supports American companies who sell their products overseas. It does this by offering loan guarantees to foreign buyers – essentially offering to co-sign loans for them. This enables the foreign buyers to get financing for big-ticket purchases, like Boeing airplanes.

A prime example: Lion Air's 2012 purchase of 230 737s – the biggest deal in Boeing history – was made possible because of Export-Import Bank loan guarantees that allowed the airline to finance the deal, said District 751 Legislative Director Larry Brown.

The Export-Import Bank does not rely on taxpayer dollars to make these deals. Instead, it generates its own revenues through fees and interest payments. Over the past five years, it has returned \$2 billion to the U.S. Treasury.

Other nations subsidize their manufacturing industries to the hilt, to help them make overseas sales, Brown said. The Canadian government, for example, provides three times the level of support that the United States does, while Chinese exporters get 11 times as much government support.

"Roughly 70 percent of the planes we build for Boeing are sold to airlines and leasing companies outside the United States," said Brown. "That creates good-paying union jobs, which exist in



District 751's delegation to the IAM's annual Legislative Conference in Washington D.C., poses on the steps of the Capitol before lobbying members of Congress.

no small part because the Export-Import Bank helps us compete with our massively subsidized foreign competitors."

Despite the obvious benefits, Tea Party conservatives have once again targeted the Export-Import Bank for extinction, saying that the U.S. government should not intervene in trade, even when it cre-

ates jobs for American workers at no cost to taxpayers.

The Machinists delegation met with Sens. Patty Murray and Maria Cantwell to make sure they understand how important this issue is to our union and our state, Brown said.

IAM beats back attacks against defense workers

Strong grassroots opposition from IAM members led to three anti-union, anti-working family amendments to the Defense budget bill being withdrawn in the U.S. House in May.

The amendments sought to eliminate key worker protections under the Service Contract Act, which is the law that covers civilian employees working for the Department of Defense.

District 751 members at Joint Base Lewis-McChord, Whidbey Island Naval Air Station and Fairchild Air Force Base all would have been harmed by the proposed amendments.

One of the amendments attempted to strip contracted union members of their right to strike.

The proposed language, offered by U.S. Rep. Mike Rogers (R-Ala.), appeared to be in direct retaliation to the recent IAM Local 2003 strike at Fort Rucker in Alabama, in which members fought – and won – against the contractor's proposed radical changes to members' seniority rights.

Two more amendments, offered by U.S. Reps. Scott Rigell (R-Va.) and John Fleming (R-La.), respectively, sought to eliminate important legal protections for fast food workers on our nation's military bases and nursing home workers caring for U.S. veterans.

Thanks to urgent action by Machinists Union members and lobbying by the IAM Legislative Department, all three amendments were removed.

"Our vigilance and activism made a difference," said IAM General Vice President Bob Martinez.

Martinez said he expects anti-union Republicans will be back with similar amendments. "When they do, IAM members will be ready to defeat them once again."

Elections 2014: Labor Council won't support Larsen

Labor unions across Washington State have decided they can't endorse Rick Larsen's re-election bid, after the Congressman took sides with Boeing during last winter's debate over a contract extension.

Unions will, however, work to elect legislators who will support District 751's call for increased accountability for the \$8.7 billion in aerospace tax breaks approved by the Legislature last year.

"The labor community agrees with us and SPEEA," said District 751 Legislative Director Larry Brown. "Companies that take those aerospace tax breaks shouldn't be sending jobs out-of-state, and they should be paying better than poverty wages."

On May 10, District 751 hosted the Washington State Labor Council's Committee on Political Education, or COPE, which held its nominating convention at our Seattle Union Hall.

At the convention, candidates seeking endorsements from organized labor made presentations in the morning, then delegates from IAM 751 and many other



District President Jon Holden (foreground) and the rest of the District 751 delegation to the Washington State Labor Council's Committee on Political Education. The committee held its conference May 10 at the Seattle Union Hall, where it heard from candidates seeking labor endorsements for the 2014 elections.

state labor unions made their recommendations in the afternoon.

Larsen was the only Democratic Party candidate for Congress not to get an endorsement at the convention.

"Most of the delegates had heard what

happened to us, and were very supportive when we asked them not to endorse Congressman Larsen," said Brown.

In all, the labor delegates endorsed candidates running in 78 state legislative races.

The Labor Council's goal is to elect legislators who will do three things, Brown said:

- Hold aerospace companies accountable for how they use their tax breaks;
- Take action to repair and improve our state's highways, bridges and transit systems; and
- Improve Washington's standing as one of the worst states in the nation in terms of classroom overcrowding.

These have got to be priorities for our state, Brown said. "We can't build airplanes without good roads to move people and parts around, and we can't train the next generation of aerospace workers if we don't improve our school systems."

The aerospace tax issue will be a priority for District 751, Brown said.

"We don't believe Washington citizens are interested in subsidizing \$10-an-hour jobs," he said. "And we know our citizens don't want to see companies using our tax dollars to create jobs in other states."

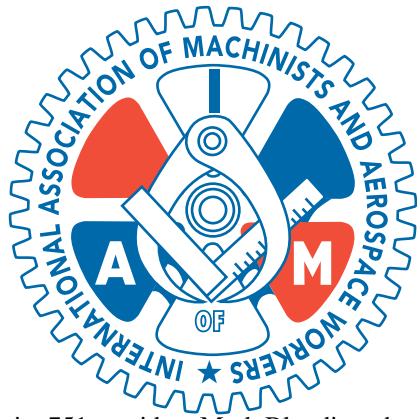
Incumbents re-elected in IAM Executive Council vote

Machinists Union members from across the United States and Canada have re-elected our union's top officers, according to preliminary results from the April International elections.

The preliminary results -- which showed International President R. Thomas Buffenbarger and nine other senior union leaders ahead by a 2-to-1 margin -- were released May 9.

The U.S. Department of Labor still must review and certify the election results. Once that is done, District 751 will release the results of voting in our seven local lodges.

Also among those who seemed to be on track for re-election was former Dis-



trict 751 president Mark Blondin, who is now General Vice President of the IAM's Southern Territory, and GVP Gary Allen, who leads the union's Western Territory.

The votes were counted at IAM Headquarters in Upper Marlboro, Md., under the direct supervision of the Labor Department.

It was the first time in the union's 126-year history that Machinists Union members had the opportunity to vote in a contested election for the union's top office.

"Our members have spoken and we thank them for their support," said Buffenbarger. "We now turn our full attention to moving the IAM forward."

However, the low turnout for both the International election and the recent vote for a new District 751 president point out a great challenge for our union, said IAM 751 President Jon Holden.

Only about 10 percent of members voted in each election.

"We must do better," he said. "Our union only works if every member feels connected to it, and believes deep down that he or she has the ability to help guide our future."

Holden said his goal as District President is to provide members with "more ways to get involved with our union, to make yourselves heard and to influence our direction."

In a message to members, Holden urged them to "take advantage of those opportunities: speak up, get informed, and vote when the time comes to do it."

KAI stewards get orientation



Auburn Business Rep Joe Crockett speaks during orientation for new stewards at Kay and Associates Inc. The stewards (right) will represent about 50 workers who work for the company -- commonly known as KAI -- at Joint Base Lewis-McChord, where they do classified work on helicopters used by the 160th Special Operations Aviation Regiment. KAI workers ratified their first union contract in February. Crockett is the Business Rep for all IAM 751 members who work at JBLM.



Holden names Jackson as new IAM 751 chief of staff

Richard Jackson has been named the new chief of staff at Machinists Union District Lodge 751.

Jackson, who previously was a union Business Rep in Everett, replaces Jim Bearden, who has retired after nine years as the top administrative assistant to the union's District President.

Jackson, 47, will work at the Seattle Union Hall on a range of administrative duties assigned to him by IAM 751 District President Jon Holden.

"I'm really excited to get started," Jackson said. "Jon has laid out a plan for how we can improve the lives of our union members and other workers in our industry. I'm going to focus on what we need to do to follow through on his ideas."

Jackson had been a Business Rep in

Everett since 2007, most recently as the representative for workers on the Boeing Co.'s 767 and KC-46 tanker programs.

Before that, he was a union work transfer investigator, and he worked for 18 years as an electrician at Boeing, where he served as a union steward and delegate to the IAM 751 District Council. He is a veteran of the U.S. Navy, where he served as an electrician's mate.

Holden welcomed Jackson into his new role.

"Richard has been a very hard-working and successful Business Rep, because he is focused on what's best for our members," he said. "That's exactly the right approach for someone in his new job too."

Holden also thanked Bearden for his service to the union, which included 8 years working at IAM/Boeing Joint Programs.

"For many years, Jim did a lot of behind-the-scenes work that directly benefitted our members," Holden said. "He deserves thanks from all of us."



Richard Jackson

Machinists at Chehalis foundry ratify first union contract

Workers at the Bradken foundry in Chehalis have a first-ever collective bargaining agreement, 21 months after winning representation with IAM District Lodge W24 in Portland.

Members ratified the contract by 63 percent.

"It's a pretty basic first contract," said Joe Kear, Business Rep at District W24. "But it has a lot of protections people didn't have before."

At the foundry, owned by Australian multinational Bradken, 98 production workers turn out heavy-duty metal products like ship propellers, and turbines, pumps and valves used in power plants and oil refineries.

The workers voted to unionize in August 2012. Their top goal was to end an arbitrary and secretive pay system. Wages varied up to \$10 an hour for the same



job, and new hires sometimes were paid more than the long-time workers who trained them.

The new contract ends that with a set wage schedule that also raises compensation 3 percent overall and gives raises to most workers.

Depending on classification, wages start between \$11.33 and \$17.49 an

hour, rise every six months, and top out after three years at \$17 to \$24.50 an hour. Swing and graveyard workers get a 30-cent hourly premium.

Higher-paid workers who found themselves at or above the top of the scale won't get a pay raise, but will get a one-time bonus of \$350. Lower-paid workers got raises to bring them up to the new scale.

The contract adds some standard union protections, like no discipline without just cause, and a grievance procedure. To curb management favoritism, the contract gives more senior workers preference in job bidding, promotions, layoffs, recalls and shift assignments. A labor-management committee will meet quarterly, and members will get to elect a workplace safety committee.

The company will continue to pro-

vide health, dental, and vision insurance, short- and long-term disability insurance and life insurance. Employees and their families will continue to contribute to premiums, and pay a deductible. Workers will get 10 paid holidays plus two to four weeks a year of vacation, jury duty pay, and up to three days of paid bereavement leave.

Bradken will continue a 50 percent match to employees' contributions to a 401(k) retirement savings account. And at its discretion, the company will continue to make annual 401(k) contributions, which have ranged from 1.5 to 4 percent of gross wages in recent years.

The contract runs through April 26, 2015. Kear said the union wanted the one-year duration so that it could come back soon to bargain for improvements.

Jorgensen Forge workers express interest in union

District 751 President Jon Holden (standing, left) meets with volunteers who went door-to-door in May to talk with workers at Jorgensen Forge. Workers at the company's Seattle plant have contacted District 751 to ask about joining the union, citing a range of concerns about workplace conditions. If you know anyone who works at Jorgensen Forge, please contact unionizer Loren Guzzone at (206) 764-0324.



Stewards catch Boeing breaking rules

Continued from Page 1

up to ensure the member received the proper pay.”

“Our stewards are fighting daily to ensure members’ rights are not violated and management adheres to the contract in place,” he added.

The next case also involved a manager who needed an education on report time.

The member was out on a leave of absence after having surgery. While he was home recovering, his manager had the audacity to show up at the member’s home and insist he sign a Boeing code of ethics letter.

The member was shocked to see a manager at his door, but signed the letter because he didn’t want to jeopardize his job. After a couple of days, the member reported back to work and called Business Rep Ray Baumgardner to discuss the incident and the incredible invasion of privacy.



Everett Steward Becky Beasley (left) did a great job ensuring that Monty Watson (center) got paid the report time he was due, said Business Rep Dan Swank.

Baumgardner agreed the manager was out of line and instructed the member to have his Steward put in for report time.

Union Steward Ritchie Ronnie went to bat for the member, insisted on report time for the paperwork the member com-

pleted at his home while on leave, and ensured the member was paid for eight hours of report time.

“Management seems to be abusing its authority and violating our contract more often,” said Baumgardner. “The union is here to stop such action.”

“Stewards do a great job challenging the violations, stopping management intimidation and ensuring members’ rights are protected,” he continued. “If you believe a violation has occurred, bring it to the attention of your steward.”

The two incidents point out some of the value of having a union, said District President Jon Holden.

“We’ve got good contract language that protects our members from this kind of management intimidation, he said. “We’ve also got strong stewards who aren’t afraid to stand up to managers who don’t follow the contract.”

Member’s son wins Medal of Honor for Afghanistan heroism

Continued from Page 1

“My union family was a huge support network when Kyle deployed. They were there for me after I got that call at 2:30 a.m. saying Kyle had been injured, but would be okay” Curt said. “They should share in the excitement and pride of this moment.”

Kyle White’s heroic actions took place in November of 2009 while serving as a platoon radio operator with the 173rd Airborne Brigade in Afghanistan. He was a 20-year-old Army specialist at the time but demonstrated incredible courage, wisdom and maturity. By repeatedly putting himself in the line of enemy fire, he saved a comrade’s life and helped ensure

that other wounded survivors of the attack were evacuated.

Kyle White’s squad of 13 soldiers was ambushed by a much larger, heavily armed Taliban group on a steep cliff that provided little cover. Early in the ambush, an enemy grenade knocked Kyle out.

He came to, suffering from a concussion and was separated from most of his squad. Enemy fire hit a nearby rock sending shrapnel into his face. Kyle was trapped on a cliff facing enemy fire, virtually alone for hours, trying to protect his fallen and wounded comrades.

Kyle White repeatedly risked his life to help Spec. Kain Schilling -- applying a tourniquet to his arm and later using his



Machinist Curt White (second from right) looks on as President Obama signs the order awarding his son, Kyle, the Medal of Honor. Also pictured Kyle’s girlfriend, his mom Cheryl and grandfather Bruce Funk.

belt to apply a second tourniquet to his leg. His efforts to draw Kain back to the cover of a single tree drew steady enemy fire.

In addition, he exposed himself to enemy fire repeatedly as he tried to assist Marine Sgt. Phillip Bocks, who was badly wounded (but unfortunately did not make it). He again dodged bullets to secure a fallen comrade’s radio only to have the radio hit by a bullet while in his hand. He was able to switch the radio to a walkie talkie, relay messages to direct mortar fire at attackers and mark a landing zone for a medical evacuation helicopter.

“The amount of fire coming in -- I figured I wasn’t going to make it,” he recalled in later interviews. “I thought if I am going to die today, I will spend my last moments helping my battle buddies as much as I can.”

His service to our country didn’t end with that attack. Kyle White completed the rest of a 15-month deployment in Afghanistan. He came back home and trained other paratroopers as they prepared to deploy. He left the Army in 2011 as a sergeant.

Today, he works as an investment analyst for a bank in Charlotte, N.C., after

using the Post 9-11 GI Bill to complete a degree in business administration. He encourages other veterans to take advantage of these education benefits.

Kyle called his medal “a representation of the responsibility we accept as warriors and members of a team,” and said it was not an individual award solely honoring him. “Without the team, there could be no Medal of Honor — that is why I wear this medal for my team.”

He added that the metal bracelet he wears with the names of his fallen comrades is “perhaps even more precious than the medal.”

“They are my heroes,” he said. “The bracelet is a motivational tool that no matter what problems I’m facing, I have been given a second chance that my comrades didn’t get so I should make the most of every minute.”

Since receiving the Medal of Honor, Kyle White has achieved a level of celebrity status -- appearing on the David Letterman show, interviewing with most major networks and even ringing the closing bell on Wall Street on May 20.

This gave Curt White and his fellow District 751 Machinists more reasons to beam with pride at the accomplishments of their union brother’s son.

Our story, in their words: Oral history videos online

A new oral history project that teaches lessons about what it was like for previous generations of Machinists working at Boeing is now available online.

District 751’s Labor History Committee has posted nearly three dozen videos of interviews of retired union members and officers, each one sharing their stories of building our union and assembling Boeing airplanes during the 1960s, ‘70s and ‘80s.

The videos are “a firsthand look at what our union and its members went through to become the union we are today,” said Labor History Committee Chairman Tom Lux. “You’ll get a sense of what it took to stand up to the company, what it took to win the benefits we enjoy today, and how we can follow in their footsteps to build a greater union for those who will come after us.”

The videos are on the Labor History Committee’s page on the IAM 751 website. To find them, click on the “Information” tab on the district’s homepage, www.IAM751.org. From there, choose “Labor History Committee” from the drop-down menu, then click on “Oral Video History.”

The interviews are broken into 7- to 10-minute excerpts, to make viewing more convenient. They include not just stories from the past, but the vision our former members have for our union’s future.

Lux said the Labor History Com-



A series of oral history videos that is now online feature retired Machinists talking about what it was like standing up to Boeing and building our union.

mittee continues to interview retired District 751 members and officers and will add more videos in the future.

“This is a really important project,” said District 751 President Jon Holden.

“As we discussed during the Town Hall meetings, if you don’t know that unions have won victories in the past, you can’t be confident that our union can win victories in the future,” he said. “But we can do it, just like previous generations of Machinists at Boeing did. These oral history videos show us some of what it takes.”

IAM 751 wins grievance at Hytek

Continued from Page 1

cally a slap on the wrist.

Guzzone looked into it, and quickly saw that “the company didn’t do a very thorough investigation.”

Because of that “they were never able to show that this level of discipline was justified,” Guzzone said.

Based on the manager’s lack of evidence, Guzzone argued that the suspension given was too severe. He convinced

Hytek’s senior management to reduce it by three days.

Since the worker had already served the suspension, this resulted in the employee getting paid for three days while she had been off work.

“Fighting back against unfair discipline is one of a union’s basic functions,” said District 751 President Jon Holden. “That’s one of the benefits workers at places like Hytek get when they join the Machinists Union.”

Top volunteers honored for community service in 2013

Throughout Puget Sound, District 751 members have helped make life easier and better for those in our surrounding communities by volunteering their time. Unless you were there helping with the projects, it is hard to imagine what a difference our Union members have made in our community in the last year. In 2013, IAM 751 volunteers helped with 557 community outreach events and put in an amazing 15,893 volunteer hours. That's more than 1.5 projects per day.

The Machinists Volunteer Program banquet held May 31 honored our members and their families who have donated their time and participated in these worthwhile projects.

A slideshow provided an overview of the scope and nature of these projects, which included preparing and serving meals at area missions, building wheelchair ramps, repairing toys, collecting food, cleaning up roads, building playgrounds, collecting socks, Salvation Army bell ringing, distributing toys, Community Resource Exchange, Project Homeless Connect and many more. The impact of these activities on the community cannot be measured.

Volunteers also provided support for the following fundraisers for Guide



Awards were given to the top three volunteers in five categories (see chart left). Top row L to R: Tom Lindberg, Tricia Fromong, Brenda Brammer, Rob Curran, Sara Baumgardner, Jon Holden (and his son Ethan and daughter Malina), Jacob Powers. Middle row: Clark Fromong. Front row L to R: Susanna Thomas, Vennie Murphy, Hazel Powers, Jereme Wise, and George Braun. NOTE: Gabrielle Rogano (who was organizing for the Union) joined the banquet via Facetime on cell phone in middle of plaque.

Dogs of America: Flight for Sight Fun Run, Puppy Putt, Local E Horseshoe Tournament, Steel & Wheel car show, Machinists "Dog Days" at Pacific Raceways, Local C All in for Guide Dogs Hold'em Tournament, Guide Dogs of America Charity Golf Tournament and the Sun & Surf event at Ocean Shores.

Representatives from United Way complimented District 751 on its commitment to the community. However, union members are not the only ones giving back to the community. Entire families are involved – teaching children the importance of helping others and volunteering their time. While everyone was applauded for their efforts, awards were given to the top three volunteers in the member, steward, officer, retiree and family category (see chart at left).

The highlight of the banquet was the presentation of the Bill Johnson True Trade Unionist Award which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a union member.



Retiree Jim Hutchins (second from left) was presented the Bill Johnson True Trade Unionist award for his steadfast efforts to help others. Presenting the award L to R: Robley Evans, Steward Coordinator Ed Lutgen and District 751 President Jon Holden.

Retiree Jim Hutchins was presented the Johnson Award for his tremendous volunteer efforts on community service and other union programs.

A special 'Big Heart' award and video was prepared to present to Tania Finlayson, who last year made a 300 mile trip from Seattle to Portland in her wheelchair and raised \$42,000 for Guide Dogs of America.

A last minute family emergency prevented her from attending the banquet.

The MVP Committee praised the assistance and support they receive from secretary Kay Michlik at the Seattle Union Hall for her steadfast help over the years in support of the program.

Thanks to all who volunteered throughout the year.

Top Volunteer Awards

The people listed below were recognized for their volunteer efforts throughout 2013.

<p>Members</p> <ul style="list-style-type: none"> 1st Brenda Brammer 2nd Gabrielle Rogano 3rd Susanna Thomas <p>Retirees</p> <ul style="list-style-type: none"> 1st George Braun 2nd Tom Lindberg 3rd Vennie Murphy <p>Stewards</p> <ul style="list-style-type: none"> 1st Gary Perry 2nd George King IV 3rd Sara Baumgardner & Jereme Wise 	<p>Officers</p> <ul style="list-style-type: none"> 1st Rob Curran 2nd Hazel Powers 3rd Clark Fromong <p>Family</p> <ul style="list-style-type: none"> 1st Jacob Powers 2nd Nancy Jo Brown 3rd Tricia Fromong
---	--

Congratulations to our winners!

Local C blasts through fundraising target at clay shoot

Local C raised \$16,200 for Guide Dogs of America with its second annual sporting clays shoot.

The event was held May 3 at the Sumner Sportsmen's Association range near Puyallup. It attracted 65 shooters, who were divided into 13 teams.

"We had a blast," said Local C President Ron Coen. "Thanks to our sponsors and some great volunteers we raised some good money for a great cause."

The team of Larry Gregory, Greg Howe, George Garten, Sean Jeffries and Eric Bellamy won the high overall team award, with a combined score of 320 out of 500. Ryan Hites won the Top Gun prize for men with a score of 94 out of 100. Lori Kuhn was Top Gun among women with a score of 71.

The organizers thanked sponsors Cabela's, Bill's Backhoe Service, Union Sportsmen's Alliance, Scott Wealth Management Group, Butcher Boys, Sunrise Dental, Jimmy Mac's Roadhouse, Napoli Pizzeria, Karmichael Premium Detailing, AJAC, the Outdoor Emporium and Ocean Sportfishing Charters.

Supporting organizations included IUOE Local 302, IBEW Local 46, the Heat and Frost Installers union, the Teamsters union and the IAM.

Individual sponsors were Jesse Cote, Loren Guzzone, Wilson Ferguson, Dan Swank, Ron Bradley, Dave Swan, Don Fike, Rod Sigvartson, Ernie McCarthy, Chuck Craft, Jon Holden, Jason Redrup, Rich



Winners of the 2014 trap shoot pose for a group photo after the awards were presented.

McCabe, John Fiering and David Henry.

Thanks go also to the volunteers at the shoot including Rob Curran, Chuck Fromong, Jim Kakuschke, Gary Kiehl, Pam Harris, Clark Fromong, Mark Brown, Chris Louie, Darren Hadley, Don Fike, Chase Hadley, Justin Saviers, James Rafferty, Wade Frederick, Ken Hartman, Leanne Fike, Kim Denning, Joseph Smith and Kieu Lu, as well as Coen, Guzzone, Henry and Sigvartson.

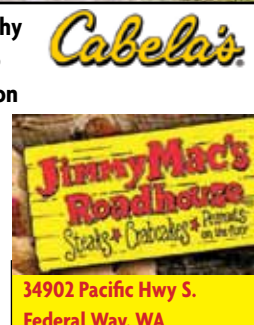


Rod Sigvartson, Steve Jaquay a Guide Dog volunteer, and Loren Guzzone pose with the Guide Dogs.

Thanks to our sponsors...

- AJAC
- Bill's Backhoe Service
- Union Sportsmen's Alliance
- Butcher Boys
- Napoli Pizzeria
- Karmichael Premium Detailing
- Ocean Sportfishing Charters
- Heat & Frost Installers Union
- IUOE Local 302
- IBEW Local 46
- Teamsters
- Ron Bradley
- Jesse Cote
- Chuck Craft
- Wilson Ferguson
- John Fiering

- Don Fike
- Loren Guzzone
- Dave Henry
- Jon Holden
- Rich McCabe
- Ernie McCarthy
- Jason Redrup
- Rod Sigvartson
- Dave Swan
- Dan Swank



COMMUNITY SERVICE

Pierce County unions collect 4 tons of peanut butter

Labor unions in Pierce County collected more than 4 tons of peanut butter this spring for hungry families county-wide.

The fourth-annual peanut butter drive, which is held in conjunction with the National Association of Letter Carriers' annual food drive in May, brought in 5,510 jars, said Patty Rose, the secretary-treasurer of the Pierce County Central Labor Council.

That represents an estimated 8,950 pounds of peanut butter.

"We exceeded last year's total by about 10 percent," Rose said. "That was a really great surprise."

All the peanut butter was given to the Emergency Food Network to be distributed to food banks across Pierce County this summer.

Summer can be a particularly tough time for low-income families, because children don't get free or reduced-price meals at school. That's why the unions' peanut butter drive is so important, said Dave Henry, who is one of District 751's representatives to the Pierce County Labor Council.

"Peanut butter and jelly sandwiches are something every kid will eat," he

said. "It's an important source of protein, and when we as union members make it available at food banks, it makes a real difference in their lives."

International Brotherhood of Electrical Workers Local Lodge 483 in Tacoma was the top peanut butter donor in the Pierce County drive, bringing in 2,647 jars.

IAM 751 was No. 3, collecting 706 jars, weighing in at an estimated 1,150 pounds.

The success of the Pierce County drive has inspired other labor organizations to collect peanut butter as well. The Snohomish County Central Labor Council this year collected 1,577 pounds of peanut butter in its first-ever drive, and the Northwest Washington Central Labor Council - which represents union workers in Whatcom and Skagit counties - collected 927 pounds in its first drive.

"It's exciting to see how this has spread," said Rose, who started Pierce County's peanut butter drive in 2011 with a modest collection of 173 jars. "Next year, I plan to challenge all labor councils in Washington State to participate."



(Above) District 751 delegate Terri Myette, front row left, and other volunteers pose with more than 4 tons of peanut butter collected by the Pierce County Central Labor Council in its annual drive. (Photo right) IAM 751 volunteers (from left) Clark Fromong, David Henry and Rob Curran pose with the 706 jars collected by Machinists -- the third-best total among Pierce County unions.

IAM 751 volunteers make a difference in our communities

The Machinists Volunteer Program at District 751 continues to make a difference in communities across Puget Sound.

If you're interested in giving back to our communities with your fellow Machinists, you can attend an MVP Committee meeting. This month, the committee will meet on June 10 and June 24 at the Seattle Union Hall, following the District Council meeting, (at approximately 6:30 p.m.) In Everett, the North End Subcommittee will meet to discuss volunteer projects in Snohomish County at 12:30 p.m. June 18 at the Everett Union Hall.

People interested in volunteer service can also check the monthly union calendar at www.IAM751.org, then call the Seattle Union Hall at (206) 764-0335 to sign up for specific service events.



MVPs (above and right) rebuilt a rotting deck in May for a retired District 751 member in Seattle.



Members of the Machinists Volunteer Program's North End Subcommittee (above) turned out to clear land for a wetlands amphitheater next to Horizon Elementary School in Everett (right). Volunteers helped to create a space for children to learn about biology in an actual wetland.



Paul Schubert and Adrian Camez built a wheelchair ramp in Everett.



District 751 MVPs (above) joined other union volunteers to support the National Association of Letter Carriers' 22nd annual "Stamp Out Hunger" food drive on May 10. The volunteers (left) worked at the Everett Post Office to sort food donations that union letter carriers collected while making their regular postal rounds.

Plan summertime fun with Guide Dogs and IAM 751

District 751's summer of fun and fundraising for Guide Dogs of America continues.

"These events are a lot of fun, but they also raise money for a very important cause," said District 751 President Jon Holden. "I'd urge everyone to take part."

District 751 is Guide Dogs of America's No. 1 fundraiser. Over the past five years, our union has raised nearly \$1.5 million for the charity.

Puppy Putt 12

The 12th annual Puppy Putt charity motorcycle ride will be July 12.

Riders will leave between 8 and 10 a.m. on July 12 from Sound Harley-Davidson at 1612 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey. The separate groups will meet at IAM 751's Seattle Union Hall – 9135 15th Place S. – for an afternoon of motorcycle-themed food, music and fun.

Advance registration is \$15 for a rider and \$5 for passengers. Registration forms are available at all District 751 union halls in Puget Sound or online at www.PuppyPutt.com.

Puget Sound Harley-Davidson dealers are major sponsors, but Puppy Putt is open to motorcycles of all makes and models, said Terri Myette, who is chairwoman of the organizing committee. "It's an all-breed event."

For details, go online at www.PuppyPutt.com or call District 751's Renton Union Hall at (425) 235-3777.

Guide Dogs Golf

District 751's annual Guide Dogs of America Charity Golf Tournament is returning to Redmond this year.

The tournament will begin with a shotgun start at 8 a.m. July 20 at Willows Run Golf Course, 10402 Willows Road NE.

The tournament will be a scramble format. A trophy will be awarded to the first-place team, along with a \$100 prize for each team member. The tournament field is limited to 280 players.

The cost is \$100 per player, which covers greens fees, cart rental, a tournament t-shirt, lunch and prizes. For details or to request an entry form, call the Seattle Union Hall at (206) 764-0312 or one of the tournament committee members:

In Auburn – Ron Coen (253) 735-0577;

In Everett – Mark Clark (425) 232-6088 or Paul Schubert (425) 319-3186;

In Renton – Pat Bertucci (253) 229-6687; and

In Seattle – Chuck Fromong (206) 599-9198.

Jimmy Darrah salmon derby

Local C's annual Jimmy Darrah Memorial Salmon Derby will be July 26 in Westport.

This year's derby is a fundraiser for



The 12th Puppy Putt charity motorcycle ride will be July 12. Two groups of riders will leave Marysville and Lacey to meet at the Seattle Union Hall.

Guide Dogs of America.

Local C has reserved four boats with Ocean Sportfishing Charters, which is at 2549 Westhaven Drive in Westport. Boats will be filled on a first-paid basis with District 751 members and their guests. They will leave at 5:30 a.m. on derby day and will return by 5:30 p.m.

The cost is \$200 per person, which includes sandwiches, snacks, refreshments, trophies and \$1,500 in prizes. Trophies and prizes will be awarded during a ceremony at Westport's Islander Restaurant, 421 Neddie Rose Drive, after all boats return.

In addition, Local C has reserved a block of rooms at the Chateau Westport, which are available at a discounted rate.

Local C will also hold a Big Fish Calcutta contest in conjunction with the salmon derby.

Registration forms are available at all IAM 751 union halls in Puget Sound. Details on the derby, hotel room availability and the Calcutta contest are available from Don Fike at (425) 822-5189 or f2ndchance@comcast.net.

Shoes for Puppies

The 11th annual Shoes for Puppies horseshoe tournament will return to Maple Valley in August.

The tournament, which is sponsored by Local E, will start at noon Aug. 2 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound.

Last year's tournament raised more than \$3,500 for Guide Dogs of America.

Local C poker tournament

Local C is planning another "All in for Guide Dogs" Hold 'Em Tournament, following up on the success of last winter's event.

The next tournament will be 3 to 7 p.m. Aug. 9 at the Tulalip Resort Casino, which is at 10200 Quil Ceda Blvd. near Marysville.

There is a \$100 entry fee, with a limit of 150 entries. Lessons will be offered before tournament play starts. The top finishers will split a final table payout of \$3,500.

There also will be a slot machine tournament for spouses and poker players who are eliminated early.

Information about the tournament, including where to go for entry forms, is available by calling the Everett Union Hall, (425) 355-8821.

In February, Local C raised \$12,000 for Guide Dogs with a similar tournament.

Spokane Trap Shoot

Local 86 will hold its second annual Guide Dogs Charity Trap Shoot this summer.

The event will start with registration at 9 a.m. Aug. 10 at the Spokane Gun Club, 19615 E. Sprague Ave. in Greenacres. Shooting will begin at 10 a.m.

Registration costs \$70 per shooter, which covers targets, lunch, trophies and prizes.

Last year's first-ever Local 86 trap shoot raised \$3,500.

Pacific Raceways

District 751 is teaming up once again with Pacific Raceways for a joint charity fundraising event.

Our union is selling discount \$5 tickets for drag racing on Aug. 15-17 at the track, which is at 31001 144th Ave. SE in Kent.

Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at noon on Aug. 15 and 9 a.m. Aug. 16-17, and will feature racing in the Lucas Oil Regional Drag Race Series.

This will be the ninth year that District 751 and Pacific Raceways have teamed up for the "Dog Days" event. The previous eight race weekends have raised nearly \$50,000.

Flight for Sight

The 13th annual Flight for Sight fun run -- sponsored by the Women's Committee at District 751 -- was held June 7 in Everett.

Look for complete coverage in next month's *AeroMechanic*.

Local A car show

The Bill Baker Memorial Steel & Wheel SuperShow is coming back to Everett in August.

The annual hot rod and motorcycle show will be from 10 a.m. to 3 p.m. Aug. 16 at IAM 751's Everett Union Hall, 8729 Airport Rd.

There will be live music and food during the show, along with displays of classic cars, hot rods and custom motorcycles.

Check-in for exhibitors will be from 8 to 9:30 a.m. The cost is \$20 per vehicle if done in advance, or \$25 on the day of the show. Pre-registration forms are available at all IAM 751 union halls in Puget Sound.

Local F Karting Challenge

Local F will hold its second annual Guide Dogs Karting Challenge on Sept. 6 at PRP Motorsports Park at Pacific Raceways in Kent.

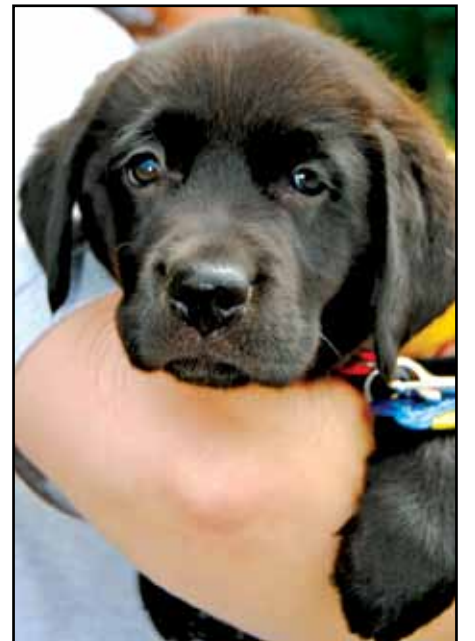
The event will be from 2 to 6 p.m. and will feature teams of drivers racing around a track for two hours. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$400 per team, and each team can have up to four drivers. Lunch is included in the registration fee.

Last year's Karting Challenge raised \$15,000.

"It was very successful last year and everybody had a lot of fun," said Local F President Robley Evans.

For registration information, call Evans at (253) 350-6725.



A guide dog puppy-in-training.

Town Hall union meetings continue in Renton, Seattle

Continued from Page 1

to recruit stewards for underserved areas. "We have openings where we need people to step up to help make the lives of their coworkers better."

He noted that new steward training sessions began in June to better equip the Stewards for the daily battles they face.

As with the April meetings in Auburn and Everett, union members said there is still a great deal of anger about the Jan. 3 vote on the contract concessions Boeing demanded. Machinists are angry at Boeing, the politicians and even their

own union leaders.

"The anger is immeasurable," said Don Moody, who works in Renton.

Morale is down, Holden acknowledged. "But we've got to work past that."

It won't be easy, Renton Machinist Johnny Parsons told him.

"I don't think (outsiders) understand how deep this wound went," Parsons said. "Everybody feels betrayed, manipulated, flayed in public."

Holden said one way the union can find its strength again is by ensuring Boeing lives up to the terms of the contract.

"Every battle is important," Holden said. "We need to enforce this contract like never before."

But most of all, everyone needs to focus on educating and motivating the members for the next fight with Boeing. Holden said there is still a lot of good in the Boeing contract that must be defended.

"Our members have accomplished a lot over the decades, and we are all better off because of it," he said. "We need to focus on the things that make us stronger, so that we're ready when the next attack comes along."



Members spoke out at the town hall meetings.

RETIREMENT NEWS

Retiree Club meeting minutes for May, 2014

The May 12 meeting was called to order by President Jackie Boschok. Lucia Raum led the attendees in a prayer which was followed by the singing of God Bless America and the flag salute.

Roll call of Officers: All officers were present.

Minutes: M/S/P to accept the April minutes.

Financial Report: Tom Lux gave the report. Spouses of members are approved to attend the retirees meetings for a \$2 fee per year.

Communications: None

Health and Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased member: N. Scherie Hart, former District 751 Business Representative. A sympathy card was sent to the next of kin.

Legislative Report:

Carl Schwartz gave the report: The results of the election for Grand Lodge officers showed that the incumbent slate won. However, the challengers showed surprising strength (about 40%), but the voter turnout was low.

Seattle Retiree Advocates and Machinists retirees support adopting the \$15 minimum wage proposal. The key factor will be increased purchasing power of working people. We urge anyone who lives in Seattle to support this.

Carl asked the delegates who attended the National Convention of the Alliance for Retired Americans to give a report about the workshops they attended.

T.J. Seibert spoke about ALEC – the American Legislative Exchange Council and read a portion of Resolution #10 that was passed at the ARA convention. He also said he has a video from the conference and would like to share it with the club at some point.

Helen Lowe attended a workshop about the challenges older Americans face when looking for work and gave suggestions to make the job search more fruitful.

Tom Lux spoke about the Trans-Pacific Partnership (TPP) a trade agreement being negotiated in secret that Tom described as NAFTA on steroids. Multi-national organizations are the only ones negotiating. They want to be able to overturn our laws and go to the international court, which would be the end of democracy. We need to stop the fast track of this agreement.

Jackie Boschok said she met with Gary Allen, Western GVP and Bobby Martinez, his Chief of Staff. They talked about our retirees in Arizona and ways to connect with them. She also stated the convention is held once every four years. Next year is the 50 year anniversary for Medicaid. The Legislative Conference will be held next May in Washington, DC.

Carl stated that May 12 – 16 is the week that Washington State political candidates file to run for office. This includes precinct committee officers. Members who want to be more involved in political actions should consider filing to be a PCO. All

filing is done on the computer.

COPE held endorsements at the Seattle Hall on May 10; candidates supportive of labor and retirees were endorsed. Note: Congressman Rick Larsen, 2nd Congressional District, was not endorsed at this time because of his recommendation that IAM 751 members give up their pension. There was good turn out and a lot of interest in who was running.

President's Report:

President Boschok reminded members that it was agreed at the last meeting to start a monthly attendance drawing prize. So, tickets were passed out for members and associate members to be in today's drawing for a \$10 Fred Meyer gift card. All the tickets every month will be saved and

entered into a special drawing at the summer picnic and Christmas Social for a \$100 Fred Meyer gift card. The drawing will be right after we adjourn today.

Jackie informed members that May is Older Americans Month! This month was created to encourage our country to pay tribute to older people across the nation.

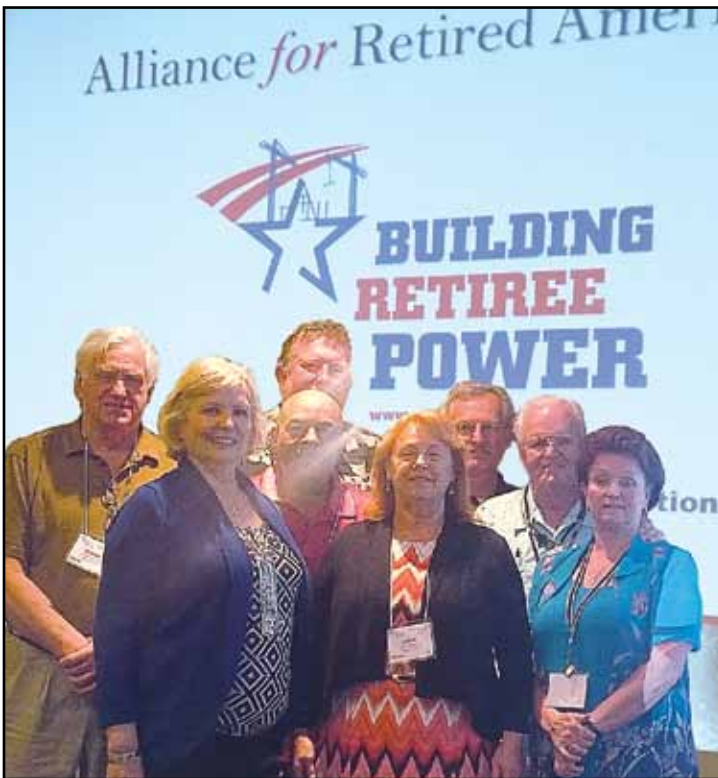
She then announced the first in the series of Retirement Club educational programs will be held on Monday, May 19 at 10:30 a.m. to make sure we have

enough time for questions and answers. Our guest speaker from Seattle/King County Senior Services will be Community Outreach Specialist Mattie Taplin. She will provide an overview on their programs and community resources. Lunch will then follow at noon.

Jackie also provided information on our group tour of the Museum of Flight set for Monday, July 21. Our tour starts at 1 p.m. so lunch will be moved to 11:30 a.m. to allow time for the



Dean Dickson and Helen Miller celebrated birthdays in May.



751 had a strong delegation at the Alliance for Retired Americans Conference. L to R: Ron McGaha, Helen Lowe, T.J. Seibert, Vennie Murphy, Jackie Boschok, Tom Lux, Don Clemens and Linda Sims.

vans to leave by 12:30 p.m. The group will then return to the hall by 3:30 p.m. Group admission rates are \$16 per adult and \$14 per seniors 65 and over. Guests are allowed. We'll have a signup sheet at the June meeting.

Jackie did a quick survey of interest for several possible fall events and it was voted that more information be provided on the Leavenworth Autumn Leaf Festival and October Fest at the next meeting and a decision could be made then on which event to schedule for our Club.

Last, Jackie reported that Helen Lowe had contacted the Puget Sound Labor

Agency about setting up a volunteer event for our Club. They need help every Friday from 10 a.m. to noon at their food bank. It was agreed that a day be scheduled for

our Club to participate in the near future.

Good & Welfare:

Ron McGaha spoke about the Trans-Pacific Partnership

and also said that one trillion has not been paid in the Social Security system because of NAFTA. At the ARA convention Ron said he spoke with the acting commissioner of Social Security about his Scrap the Cap button. He gave one to her and another one for her to give to President Obama. He said a new Scrap the Cap video will be out next month.

Tom Lux spoke about a free forum on Social Security that will take place June 4 at the Bethany United Church of Christ in Seattle at 7 p.m. Representative Adam Smith will be one of the speakers.

Max Templin announced that a Costco store recently opened in southern Spain. He said 280,000 people showed up for

Continued on Page 10

RETIRED CLUB OFFICERS		
President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Lucia Raum	206-772-5110
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Mike Lough	253-371-4778
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Michael Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		



751 retirees learn more about the American Legislative Exchange Council (ALEC) and brought back a video to educate others.

RETIREES

Congratulations to the following members who retired with the Union:

- | | | | |
|---------------------|----------------------|--------------------------|----------------------|
| Stephen A Averill | Arlene G Decoursey | Richard A Hoag | Eric M Petersen |
| Michael L Avery | Andrew R Dehart | Linda Johnson-Loterbauer | Jeffrey S Pierson |
| James R Avey | Dominador G Dizon | John E Jonasson Jr | Edward K Puchelt |
| Justin H Bagby | Dennis R Dobrowolski | Ronald L Kalles | Philip A Ratcliff |
| Percival T Benitez | Sadie A Douglas | Randy A Karg | Terry A Razor |
| John H Berge | Timothy P Dubos | Mark J Kenney | Kevin H Ritland |
| Carroll F Berrey | Dennis A Dudgeon | Wayne P Koffler | Ben C Rogers |
| Leslie M Bingham | Charles W Emunson | Florencio A Leonor | Josephine A Saiz |
| Bert E Bouquet Jr | Henry Estrada | Bruce V Malmstead | Calvin N Sand |
| Susan M Boyle | Ricky J Farrow | Clifford E Mannahan | Dickey D Sequin |
| Richard A Breitzman | Lanita L Fontno | Mark A Manning | Gary L Simon |
| Jerry W Brower | Sandra K Foote | Samuel Marthaller Jr | Jack A Skillingstead |
| Russell W Buffon | James D Freeman | Gordon R McCaffrey | Barbara J Stallman |
| Michael E Burns | Richard A Ganci | Gary M McKee | Gregory Stewart |
| Mervyn E Canham | Kenneth C Gangloff | James M McGregor | Scott D Stuart |
| Claudia O Castillo | Douglas M Gardner | Teresa A McMurrin | Peter Torkar |
| Glenda J Charron | Patrick R Gibbs | Jeffrey L Mindt | William M VanTassell |
| Lynn S Clark | David R Goering | Nick O Moskvinn | Neri C Villaceran |
| Mark D Clark | Bryan L Goodier | Bryan C Nelson | Kevin B Weiderstrom |
| Cary D Collings | Michael A Gorney | Donald J Novak | Gregory T Westford |
| Ronald L Coons | Michael E Grams | Hong P Ong | Randy H Williams |
| Peter R Crane | Brian D Grasley Sr | Albert E Ordon | Charles S Willis |
| Renato G Cruz | Bonnie J Grisim | Ralph Pearman | Kenneth A Yeo |
| William P Dahl | William T Harris Jr | Joseph A Peck | David E Zanger |
| Carolyn M Davis | Marvin R Hiebert | | |

FREE WANT ADS FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

TOYOTA CELICA FRONT END BUMPER, 1998-2001, new black in color. \$150 obo. Toyota Celica 1990-2001 front bumper, shiny gray. \$150 obo. 253-852-6809

ACURA INTEGRA FRONT & BACK BUMPER, 1994-2001, gray color. \$300 obo. Acura Integra front & back bumper, 1998-2001, light tan. \$300 obo. 253-852-6809

HONDA ACCORD BACK BUMPER, 1998-2001, \$150 obo. 253-852-6809

TOYOTACOROLLABACKBUMPER, 1998-2004, beige in color. \$150 obo. 253-852-6809

BOATS

24' GLASSPLY, TWIN 130 Volvo engines. 2 extra engine blocks. \$2,500. 28' Fifth wheel with slide out. Never smoked in or animals. \$13,000. 425-432-9741

WANTED: 18 FT to 20 FT BOAT with motor and trailer, in excellent condition. Ask for Jim. 425-255-7963

1988 bayliner 18' Calkins TRAILER, 4 CYLINDER Volvo. 206-783-1111

COTTAGE INDUSTRIES

YOUR "BOEING REAL ESTATE BROKER" is here to help you buy, sell or consult on local market conditions. Call, text or email: vonprovo@admre.com. 425-359-0165

FIELD MOWING, ROTOTILLING, driveway grating and plows. Reasonable price. 206-437-6943 or 425-413-2630

H2o GUTTER CONTROL, licensed & bonded, continuous aluminum gutters & downspouts installed repairs, roof & gutter cleaning. Gary the owner/operator has 37 plus years experience, license #HZOGUG941NU. 253-538-7966 (office). 253-722-4149 (cell)

HEARING AID DISCOUNTS on quality major brand hearing aids for union members and their families. For info, call Affordable Hearing Solution

FURNITURE & APPLIANCES

FREE UPRIGHT PIANO, cabinet record player and radio. 206-242-0153

KENMORE HEAVY DUTY WASHER, good condition \$50. 425-255-7963

HOUSING

NICE HOME ON 5 FLAT ACRES. North end Camano Island. \$384,000. Before Plaza Shopping Mall. 65 E. Cross Island Rd. 360-387-6904

HAVE YOU THOUGHT ABOVE MOVING into a bigger home? Smaller? Investment even... Buying or selling, I'm your girl! Brook Orcutt Real Estate Professional 425-299-7696

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 23

A GATED RV RESORT NEAR LACEY, WA in the quietness of trees. A 400sq ft cedar sided park model cabin, with loft & front deck. On deeded lot with a shed. Resort has many amenities with private lake. \$120,000 unfurnished \$123,000 furnished. 425-432-6134

TAKE A BREAK ON HOOD CANAL: 1-bdrm beach cabin, \$100/night with 2-night minimum. Mention that you're a Machinist and get a third night free! Search "Sisters Point Cabin" on Facebook, then call (360) 275-6816

KONA, HAWAII, Oceanfront, 2 bdrm, 2 bath condo. Enjoy luxurious view from private lanai. See www.banyantreecondo.com. Pool, Jacuzzi, parking, wi-fi. Discount Boeing employees pays taxes. Sleeps 4. \$1050-\$1250/wk. 206-459-3444

LIVE IN YOUR OWN RV above Marysville on 2.5 acres. 200 amp service, washer and dryer, storage shed. \$500/mo. Call Steve at 360-659-3116.

MISCELLANEOUS

WANTED: 18 FT to 20 FT BOAT with motor and trailer, in excellent condition. Ask for Jim. 425-255-7963

KENMORE HEAVY DUTY WASHER, good condition \$50. 425-255-7963

CLEAN PLASTIC CONTAINERS, 20- 80 oz containers with lids, peanut butter ones, 25 cents each. 25 round plastic ice cream buckets, lids clean, 4 are square. 25 cents each. 253-852-6809

FREE STANDING FIRE-PLACE, \$35 obo. 206-783-1111

SUNRISE RESORT membership. Six resorts in WA and 3 in Arizona. Affiliates Coast-to-Coast, Resort Park, International & Adventure Outdoor Resorts. Cost over \$3,500. A bargain at \$2,000. Enjoy ocean to mainland. 425-255-7963

IT'S THAT TIME OF YEAR AGAIN. Your busy, don't have time to do yard work? Give DLP Lawn service a call. I can do it all. I have my own equipment. Low rates. So what are you waiting for! (206) 484-9746

9 VENDING MACHINES, 5 placed, 4 stored, paid \$90k, would like \$35,000. Made about 4k last year? Most in Everett or in Marysville. 425-337-1861. 425-422-8790 cell

PROPERTY

2 CEMETERY PLOTS. Washington Memorial Park on a hilltop with shade trees. \$3,500 each. Ask for Jim 425-255-7963

TWO - 20 ACRES PARCELS of Designated Forest Land on Anderson Island, WA. for Sale by Owner. \$250,000.00 each parcel. One parcel next to Anderson Park with beach access by foot. 253-863-8372

HALF ACRE. San Juan Islands. Boat dock, air strip. Wooded; cool island. Build big cabin. Has water. Please google this: Center Island, Lot 133. IAM retiree. 206-799-2656

2 BURIAL SPACES side-by-side at Greenwood Memorial Park, 350 Monroe Ave NE, Renton, Located in Azalea Garden Plot 127, Block 10, spaces 1 & 2. List \$8,000 per space. Asking \$6,000 per space. 253-852-6809

2 CEMETERY PLOTS in Floral Hills Cemetery, Lynnwood, WA. Was \$6990, now \$4000 or make offer. Call 480-983-0956 (Arizona) or call 480-286-1877

REC MEMBERSHIP

SUNRISE RESORT membership. Six resorts in WA and 3 in Arizona. Affiliates Coast-to-Coast, Resort Park, International & Adventure Outdoor Resorts. Cost over \$3,500. A bargain at \$2,000. Enjoy ocean to mainland. 425-255-7963

REC VEHICLES

2012 BLACK KAWASAKI VULCAN Classic 900 with saddlebags. Only 161 miles. Bought bike, had baby, bike has to go. \$7,500 obo. 206-367-0288.

24' GLASSPLY, TWIN 130 Volvo engines. 2 extra engine blocks. \$2,500. 28' Fifth wheel with slide out. Never smoked in or animals. \$13,000. 425-432-9741

(REPEAT) SUPER CLEAN, 1999 WINNEBAGO Adventurer, 35 ft, V-10, slideout, jacks, new tires, has almost every option. Under 38,000 original miles. Asking \$23,500. Call George or Dorothy 253-876-4859 (cell) or 253-872-4859. Living in Manson, WA.

98 BMW R1100RT, SPORTS TOURING BIKE \$3,750. No trades. Power windshield, ABS brakes, new deep cycle battery, original BMW hard saddlebags. 66,000 miles. 253-495-7559

VEHICLES

2004 VOLVO XC90 SUV 140k miles, 5 cyln. inline turbo, awd, black leather, sunroof, heated seats, ext. color is silver, brand new tires. Excellent condition runs perfect, no problems. \$7800 obo. 360-540-0466

2010 NISSAN 370Z coupe, white, black interior, automatic, mint condition. 3,000 miles, custom mats. \$21,000. Firm cash. 425-353-9445 evenings.

1995 MERCEDES 450 S.E.L., new tires, rims, & radio with dvd player. 206-783-1111

98 BMW R1100RT, SPORTS TOURING BIKE \$3,750. No trades. Power windshield, ABS brakes, new deep cycle battery, original BMW hard saddlebags. 66,000 miles. 253-495-7559



Saturday, June 21, Safeco Field
Doors open at 2 p.m.
Game starts at 3 p.m.

Free tickets to United Way Celebrity Softball game - June 21

On June 21, Jay Buhner and Dan Wilson are headed back to Safeco Field, along with other celebrities, including District 751 President Jon Holden. It's United Way's All-Star Softball Classic for Homeless Youth. Doors open at 2 p.m. and the game starts at 3 p.m.

District 751 is helping to sponsor the event and wants you to have a chance to see it for free. As one of the sponsors, District 751 has free tickets available at the union offices. Simply stop by the hall, give your BEMSID and pick up your tickets (while supplies last) for a day of fun at Safeco Field.

On any given night, 1,000 children and young adults are alone on King County's streets. That's why local and national celebs are taking to Safeco Field for a softball face-off against this issue. All proceeds will create and sustain programs for youth experiencing or at risk of homelessness.

May Retired Club minutes

Continued from Page 9

250 jobs at the store, illustrating how many people are out of work there.

Jackie Boschok said the Strategic Planning Committee is discussing the need to reach out to retirees in different ways. She said Daphne Becker has created a logo for the Retiree Club and Connie Kelliher is putting together some information for the District web site.

T.J. Seibert asked how to get more copies of the video about ALEC. Ron McGaha said it is copyrighted. Jackie Boschok said she would look into ways to get permission to get more copies or to show the video at a Club meeting. Larry Wade also spoke about ALEC.

Mike Keller suggested boycotting Bayer because they are asking countries overseas to get rid of pesticide bans on crops. The pesticides kill bees.

John Guevarra spoke about the ARA Friday Alert and how it helps to keep us informed and suggested sharing it with others. He said in 2050 the number of retirees will double. We will need to set a good example today to address problems. He also said voters need to find out who our representatives are and whether or not they are members of ALEC.

Old Business: None

New Business: None

Birthdays and Anniversaries:

Birthdays: The Club sang happy birthday to Helen Miller and Dean Dickenson. No anniversaries.

Adjournment: The meeting adjourned at 11:55 a.m.

Drawing: Jim Hutchins won the drawing for a Fred Meyer gift card.

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 23rd!

Nomination and Election Schedule for Union Offices

Nominations and elections for Local Lodge Officers in 751-A, 751-C and 1951 shall be made as described in the table below (nominations in each first Local Lodge meeting in September, 2014 and elections in each first Local Lodge meeting in October, 2014), per the IAM Constitution.

QUALIFICATIONS:

Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-A and 751-C, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

Candidates must be a member of the respective Local at the time of nomination and have been a member of the Local for one year at the time of nomination (or of a Local affiliated with District 751 for Locals 751-A & 751-C). Candidates shall be working at the trade as defined in the IAM Constitution in Sec. 4, Art. II for six months prior to the nomination. In addition, all L.L. officers and editors of L.L. publications must qualify under Sec. 5, Art. I (IAM Constitution).

NOMINEES ACCEPTANCE:

All nominations must be made from

the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

ELIGIBILITY TO VOTE:

All members in good standing, whose dues are paid through August 2014, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots are issued in accordance with the IAM Constitution (can use form above right). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____. I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below - check appropriate box):

I reside more than 25 miles from the designated balloting place.

I am confined with a verified illness.

I will be on vacation.

I will be on IAM business approved by the Local, District or Grand Lodge.

I am on approved employer travel assignment outside the area.

I will be on Reserve Military Leave

I will be on approved Family Medical Leave of absence

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

Social Security Number or BEMSID: _____

All absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. (Locals A & C send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Local 1951 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

requesting the absentee ballot **no later than 30 days** before the election.

For Locals 751-A & 751-C: Direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 1951: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

Members can pick up a copy of Local Lodge bylaws or the IAM Constitution at any Union office. If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOMIN. DATE	NOM LOCATION	POSITIONS TO BE ELECTED	ELECTION DATE	VOTING LOCATION
751-A	Sept. 4 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	Local Lodge Officers 3 year term: President, Vice President, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 2 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett N. Frederickson: Pierce County Skills Center, 16117 Canyon Rd. E., Puyallup
751-C	Sept. 11 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	Local Lodge Officers 3 year term: President Vice President, Rec. Secretary, Sec-Treas., Conductor-Sentinel, 3 Trustees, 3 Audit	Oct. 9 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett N. Frederickson: Pierce County Skills Center, 16117 Canyon Rd. E., Puyallup
1951	Sept. 2 7:30 p.m.	HAMTC, 1305 Knight St. Richland, WA	Local Lodge Officers 3 year term: President, Vice President, Rec. Secretary, Sec-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Audit, 1 Washington Machinists Council Delegate, 1 Southeastern Central Labor Council Delegate	Oct. 7 8 a.m. to 8 p.m.	Hanford Atomic Metal Trades Council 1305 Knight, Richland, WA

FINANCIAL \$ENSE: Defending elders against financial crimes

Financial crimes against older Americans are on the rise. According to the 2010 Investor Protection Trust (IPT) Elder Fraud Survey, more than 7 million older Americans — one out of every five citizens over the age of 65 — have already been victimized by a financial swindle.

What can you do to protect yourself or help someone in your life who may be vulnerable just because of age?

Proactive Protection

Taking a few precautions now can help defend against fraud in later life:

1. Organize your estate. No matter how old you are, it's a good idea to update and organize all your financial documentation, including your will, financial powers of attorney, real estate deeds, insurance policies, pension and trust documents, birth and marriage certificates, and Social Security paperwork. Maintaining an organized file, and helping others (such as a parent, uncle or close friend) do the same, can make it easier to spot the inconsistencies and red flags that could signal financial abuse.

2. Make a list of financial contacts. Bankers, insurance agents, attorneys, accountants, stockbrokers, and other professionals should be on it. Share your list with your Financial Advisor and with family members you trust.

3. Keep a watchful eye. An older person could be at risk for fraud if he or she feels socially isolated, has suffered

a recent loss, or has physical or mental disabilities. Be especially vigilant if the individual is unfamiliar with his or her finances or has family members who are struggling financially or have substance abuse problems. Look out for financial mishandling, which can include anything from the use of property or belongings without permission to persuading someone to sign a deed, will, or power of attorney through deception or coercion. If you notice any sudden changes in your family member's health, social life or spending habits, ask about the reasons for the shift.

Sidestepping Fraud with Savvy

Perhaps the most important defense is simply making yourself and those around you aware of the possibility of fraud. It can be subtle and may rely on your urge to help or provide a quick answer; for example, someone who claims to be calling from your attorney's address to request your Social Security number may not be legitimate.

Fraud snags its victims by several means — through the mail, through telemarketing, and even through social media. In particular, beware of:

"Free" gifts. Steer away from vacations or prizes that require payment, "postage-and-handling" fees,

or personal information in order to be claimed.

Claims of health cures and diets. If it sounds too good to be true, it probably is. If you have any questions, ask your doctor.

Fake contests, prizes, lotteries, chain letters, insurance deals, and franchise and work-at-home schemes. These can be sent from email addresses that look familiar to you. If a message looks like a form letter, delete it.

Social networking "friend" requests from unfamiliar parties. Limit your online circle to close friends and family. When in doubt, steer clear.

For more information about types of fraud, or to report a suspicious offer, contact the National Fraud Information Center at 800-876-7060.

Proudly Serving the I.A.M.A.W. for over 25 years

This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or www.scottwealthmgmt.com. Investments in securities and insurance products are: NOT FDIC-INSURED/ NOT BANK-GUARANTEED/MAY LOSE VALUE. Wells Fargo Advisors, LLC, Member SIPC, is a registered broker-dealer and a separate non-bank affiliate of Wells Fargo & Company. ©2013 Wells Fargo Advisors, LLC. All rights reserved. 0113-04630 [90324-v1] 01/13 e7611

IAM/Boeing Apprenticeship Accepting Applications

The IAM/Boeing Joint Apprenticeship Committee will accept applications for new apprentices beginning June 18, 2014 for the following trades:

- Composite Mfg. Tech
- Machine Tool Main. Mech
- Metal Structures Tech
- Ind. Electr. Main. Tech.
- Tool & Cutter Grinder

All Boeing and non-Boeing candidates may apply for open positions that are posted through the Boeing Global Staffing on-line requisition system at <http://www.boeing.com/careers> during the advertised application acceptance period (may apply for one or more apprenticeship programs). Applicant minimum qualification requirements will be clearly stated on the requisitions. Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging them to apply when the minimum requirements have been met.

All applicants for apprenticeship must be at least 18 years of age; be eligible for hire or rehire at Boeing; never been enrolled in or completed an IAM/Boeing Joint Apprenticeship program; have a GED or high school diploma; have US person status; meet specific defined vocational training or trade related work experience requirements for the program being applied for; and be able to perform the physical requirements of the apprenticeship. All applicants must complete a COMPASS Assessment within the last 5 years with a minimum score of 60 in the Algebra Placement Domain, a minimum score of 67 in reading, and a minimum score of 32 in writing. Note: we do not accept other assessments, such as Accuplacer; only COMPASS is approved. For the Industrial Electronic Maintenance Technician Program applicants must be able to distinguish between primary colors. Visit the <http://www.iam-boeing-apprenticeship.com> for information on minimum requirements and the application process.



EASTERN WASHINGTON

Machinists presence visible at annual Bloomsday run

Spring in Spokane brings the annual Lilac Bloomsday – the largest timed road race in the country. The 2014 event attracted more than 46,000 participants. With so many participants, Machinists Union volunteers ensured we had a presence – not only along the course and at our information booth, but in the race itself with two different teams.

One of the Machinists Union teams placed second among Corporate Cup Teams in their division (400-599 employees) with runners Paul Gilchrist, Tracy Hawkins, Joe Marek, John Warren and Mark Quick. The second Machinists Union team consisting of Brian Dugdale, Darrin Truitt, and Theresa Baumgarten also represented us proud.

As runners traversed Doomsday Hill on Pettit Drive, they were cheered on by our volunteers with banners declaring “Machinists Support Bloomsday Runners.”

In addition, the Machinists had an information booth located at the finish line in the concession area. Machinists volunteers distributed more than 5,000 bags of Union brochures, promotional items and giveaways highlighting the benefits a union can deliver. The booth also featured huge photo collages depicting Machinists Union shops in Eastern Washington.

Thanks to the volunteers at the event, as well as those who spent hours stuffing the packets in April.

“The event is a great way



Machinists Union volunteers handed out thousands of informational/promotional packets to runners after the race. L to R: A volunteer, Gary Swartz, Ida Auckerman (in background), Andrew Caudell, Allen Eveland (in background), Joe Marek, Craig Smoot (in background), Ken Howard, Margaret Howard and Steve Warren.

for the union to be more visible in the community and educate others on the benefits of union membership and how we are continually striving to provide everyone a better standard of living,” said Business Rep Steve Warren. “We got a lot of positive feedback.”



Above: Rich Cowan, our endorsed candidate for State Senate in the 6th District (in blue shirt), joined Machinists volunteers handing out informational bags at the Bloomsday Run.

Photo left: As runners climbed what is known as Doomsday Hill in the 7.46 mile course, Machinists Union members were there to cheer them on. L-R: John Kofol, Kenya Conway, Don Munter.

L to R: Paul Gilchrist, Tracy Hawkins, Joe Marek, John Warren and Mark Quick comprised the Machinists team, which placed second in their division (400-599 employees).



Endorsement Interview



District 751 endorsed Joe Pakootas for the 5th Congressional District after the Eastern Washington Legislative Committee learned his stand on labor issues during a recent interview. L to R: Business Rep Steve Warren, Allen Eveland, John Kofol and Gary Swartz conduct the interview with Pakootas.

IAM District 751 - Local Lodge 86

2nd Annual TRAP SHOOT

at Spokane Gun Club
19615 E. Sprague Ave • Greenacres, WA

Sunday, August 10 - 10:00am

Must RSVP by July 31, 2014
Sign-In/Registration Starts at 9:00am
\$70 per shooter

Each Registration Includes
Lunch, Trophies and Door Prizes
Optional Gun Rental

Drawing to be held for Browning 12g Shotgun and BBQ
Special Contest Tickets Sold Separately on the Field

Net Proceeds to benefit Guide Dogs of America

Register at the Union Hall: (509) 534-9690,
or
email aeveland28@msn.com or (509) 953-9246

Local Lodge 86 - 2014 Trap Shoot Committee: Allen Eveland and Casey Streeter
opeiu#8 aff:cio