Hourly Workforce

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RECALL ELIGIBILITY RIGHTS (Article 22.1)

- Category A Refers to the rights of those qualified employees with seniority who have been affected by a surplus:
- Based on seniority at the time employee is affected by surplus.
- Jobs held for 90 or more consecutive days (does not include temporary promotions)

Recall Eligibility Letters:

 Affected employees will receive a Recall Eligibility Letter in their TotalAccess account approx 8 days prior to layoff effective date listing jobs they have right to.

Seniority Eligibility:

- For employees with less than (3) years seniority, (3)-years recall
- For employees with (3) or more but less than five (5) years seniority, (5)-years recall;
- For employees with (5) or more years seniority, (8)-years recall

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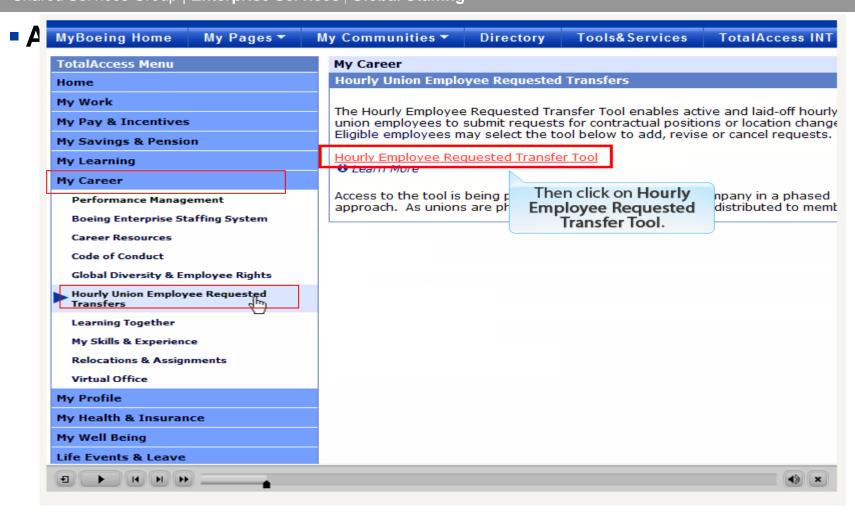
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CATEGORY A RIGHTS (How to File)

- File for job(s) and the location you are willing to accept, Refusal of external recall offer results in loss of seniority and job rights. (Article 22.18(c)
- On company property, employees filing on the date of layoff (do not file prior to layoff date)
 - Log into TotalAccess, My Career, Hourly Union Employee Requested Transfer, to process their recall filings
- Off company property, employees filing after the date of layoff
 - Ensure you have your TotalAccess password and bemsid so you can log into TotalAccess after your layoff date.
 - Log into boeing.com/express, TotalAccess, Hourly Union Employee Requested Transfer, to process recall filings

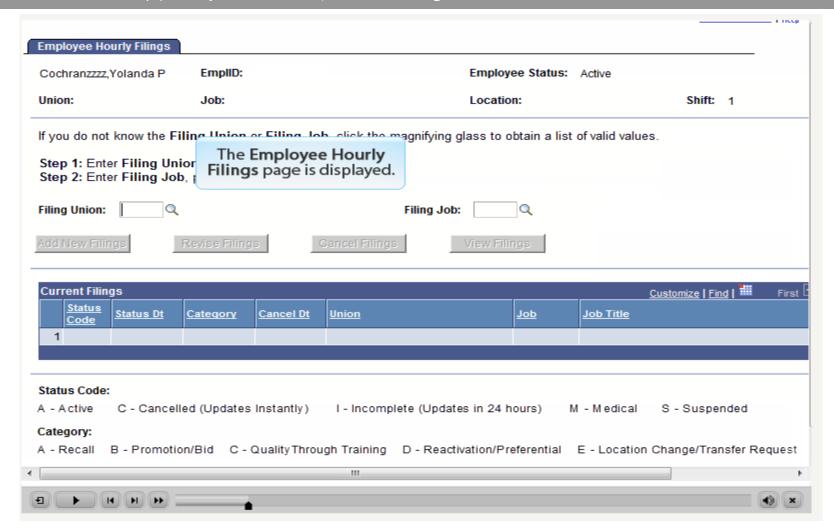
Navigation inside TotalAccess

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Filings page inside TotalAccess

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CATEGORY A RIGHTS (How to File)

- To learn More about Filing your Recall rights, follow the path below to watch a video:
 - Total Access, My Career, Hourly Union ERT, Learn More, Training information, Hourly Filings to watching the video
- If unable to get into TotalAccess you can obtain a paper RAR form available at the union halls. Mail to:

The Boeing Company
Group Hourly Support
P.O BOX 3707 M/C 11-XP
Seattle, WA. 98124

 You will receive notification informing you of the jobs you have filed for via TotalAccess after you have filed. (which is after the layoff effective date)



REGISTRATION OF AVAILABILITY FOR RECALL (RAR) - HOURLY EMPLOYEES

S = Seattle

SEATTLE, WA 98124

PRINT NAME: LAST	FIRST	Г	MIDDLE	BEMSID	IMPORTANT
Please verify that your Home Address Call TotalAccess at 866-473-2016 or 800-755-6363 if hearing impaired. You will need your TotalAccess password and BEMSID.	o is cor	Submit a change of The Boeing Compa This written reques	s. There are two ways to u f home address request in any 11808 Miracle Hills Dri st must include full name of), Signature, Previous addr	RECALL OFFERS FROM LAYOFF WILL BE MAILED TO THE ADDRESS OF RECORD VIA CERTIFIED MAIL OR COURIER THE COMPANY MUST BE INFORMED	
HOME PHONE			ALTERNATE PHONE		OF ADDRESS CHANGES.

I HEREBY REGISTER MY AVAILABILITY FOR RECALL IN ACCORDANCE WITH THE APPLICABLE COLLECTIVE BARGAINING AGREEMENT NOW IN EFFECT. IAM-AW and/or WELDERS: .

a. for employees with five (5) or more years seniority, an (8) year period.

*Location Codes: A = Auburn

- b. for employees with three (3) or more but less than (5) years seniority, a (5) year period.
- c. for employees with ninety (90) days or more but less that (3) years seniority, a (3) year period

Loss of seniority rights and removal from layoff status may occur for the following reasons:

- Failure to respond with acceptance within seven regular workdays after dispatch of a recall from layoff unless such period is extended by the Company.

F = Frederickson

Failure to report for work within five workdays after acceptance or on such later date as may be designated by the Company.

E = Everett

Outplant (Indicate Location) When specific locations are indicated, recall consideration will be given only to those specified.							
JOB TITLE	JOB NUMBER	* LOCATION CODES	FOR PERSONNEL RECORDS				
EMPLOYEE SIGNATURE		DATE SIGNED					
INSTRUCTIONS FOR FILING	RETURN COMPLETED FORM TO:						
1. Complete form and return to the	THE BOEING COMPANY						
All registrations will become effe	GROUP HOURLY SUPPORT						
3. You will receive your validated of	P.O. BOX 3707 MC 11-XP						

K = Kent

R = Renton

D060002690 REV (27 FEB 2013)

NOTE: