

Hourly Workforce

Shared Services Group | Enterprise Services | Global Staffing

- **RECALL ELIGIBILITY RIGHTS (Article 22.1)**
 - **Category A - Refers to the rights of those qualified employees with seniority who have been affected by a surplus:**
 - Based on seniority at the time employee is affected by surplus.
 - Jobs held for 90 or more consecutive days (does not include temporary promotions)
- **Recall Eligibility Letters:**
 - Affected employees will receive a Recall Eligibility Letter in their TotalAccess account approx 8 days prior to layoff effective date listing jobs they have right to.

Seniority Eligibility:

- For employees with less than (3) years seniority, (3)-years recall
- For employees with (3) or more but less than five (5) years seniority, (5)-years recall;
- For employees with (5) or more years seniority, (8)-years recall

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■ CATEGORY A RIGHTS (How to File)

- **File for job(s) and the location you are willing to accept. Refusal of external recall offer results in loss of seniority and job rights. (Article 22.18(c))**
- On company property, employees filing on the date of layoff (do not file prior to layoff date)
 - Log into TotalAccess, My Career, Hourly Union Employee Requested Transfer, to process their recall filings
- Off company property, employees filing after the date of layoff
 - Ensure you have your TotalAccess password and bemsid so you can log into TotalAccess after your layoff date.
 - Log into boeing.com/express, TotalAccess, Hourly Union Employee Requested Transfer, to process recall filings

Navigation inside TotalAccess

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■ A

The screenshot displays the TotalAccess web application interface. At the top, there is a navigation bar with tabs: MyBoeing Home, My Pages, My Communities, Directory, Tools&Services, and TotalAccess INT. Below this is a 'TotalAccess Menu' on the left side, listing various categories such as Home, My Work, My Pay & Incentives, My Savings & Pension, My Learning, My Career, Performance Management, Boeing Enterprise Staffing System, Career Resources, Code of Conduct, Global Diversity & Employee Rights, Hourly Union Employee Requested Transfers, Learning Together, My Skills & Experience, Relocations & Assignments, Virtual Office, My Profile, My Health & Insurance, My Well Being, and Life Events & Leave. The 'My Career' and 'Hourly Union Employee Requested Transfers' items are highlighted with red boxes. A callout box with a blue background and white text points to the 'Hourly Union Employee Requested Transfers' item, stating: 'Then click on Hourly Employee Requested Transfer Tool.' The main content area on the right is titled 'My Career' and contains a section for 'Hourly Union Employee Requested Transfers'. This section includes a paragraph explaining the tool's purpose and a link labeled 'Hourly Employee Requested Transfer Tool' which is also highlighted with a red box. Below the link is a 'Learn More' link. The interface also features a video player at the bottom with standard playback controls.

MyBoeing Home | My Pages | My Communities | Directory | Tools&Services | TotalAccess INT

TotalAccess Menu

- Home
- My Work
- My Pay & Incentives
- My Savings & Pension
- My Learning
- My Career
- Performance Management
- Boeing Enterprise Staffing System
- Career Resources
- Code of Conduct
- Global Diversity & Employee Rights
- Hourly Union Employee Requested Transfers
- Learning Together
- My Skills & Experience
- Relocations & Assignments
- Virtual Office
- My Profile
- My Health & Insurance
- My Well Being
- Life Events & Leave

My Career

Hourly Union Employee Requested Transfers

The Hourly Employee Requested Transfer Tool enables active and laid-off hourly union employees to submit requests for contractual positions or location change. Eligible employees may select the tool below to add, revise or cancel requests.

[Hourly Employee Requested Transfer Tool](#)

[Learn More](#)

Access to the tool is being p... company in a phased approach. As unions are ph... distributed to mem...

Then click on Hourly Employee Requested Transfer Tool.

Filings page inside TotalAccess

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Employee Hourly Filings



Cochranzzzz,Yolanda P **EmplID:** **Employee Status:** Active

Union: **Job:** **Location:** **Shift:** 1

If you do not know the **Filing Union** or **Filing Job**, click the magnifying glass to obtain a list of valid values.


Step 1: Enter **Filing Union**
Step 2: Enter **Filing Job**

The Employee Hourly Filings page is displayed.

Filing Union:  **Filing Job:** 

[Add New Filings](#) [Revise Filings](#) [Cancel Filings](#) [View Filings](#)









Current Filings

Customize | Find |  First

	Status Code	Status Dt	Category	Cancel Dt	Union	Job	Job Title
1							

Status Code:
A - Active C - Cancelled (Updates Instantly) I - Incomplete (Updates in 24 hours) M - Medical S - Suspended

Category:
A - Recall B - Promotion/Bid C - Quality Through Training D - Reactivation/Preferential E - Location Change/Transfer Request

Navigation:        

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■ **CATEGORY A RIGHTS (How to File)**

- To learn More about Filing your Recall rights, follow the path below to watch a video:
 - Total Access, My Career, Hourly Union ERT, Learn More, Training information, Hourly Filings to watching the video

- If unable to get into TotalAccess you can obtain a paper RAR form available at the union halls.
Mail to :
 - The Boeing Company
 - Group Hourly Support
 - P.O BOX 3707 M/C 11-XP
 - Seattle, WA. 98124

- You will receive notification informing you of the jobs you have filed for via TotalAccess after you have filed. (which is after the layoff effective date)



REGISTRATION OF AVAILABILITY FOR RECALL (RAR) - HOURLY EMPLOYEES

PRINT NAME: LAST <input style="width: 95%;" type="text"/>	FIRST <input style="width: 95%;" type="text"/>	MIDDLE <input style="width: 95%;" type="text"/>	BEMSID <input style="width: 95%;" type="text"/>	<p><u>IMPORTANT</u></p> <p>RECALL OFFERS FROM LAYOFF WILL BE MAILED TO THE ADDRESS OF RECORD VIA CERTIFIED MAIL OR COURIER</p> <p>THE COMPANY MUST BE INFORMED OF ADDRESS CHANGES.</p>
<p>Please verify that your Home Address is correct in TotalAccess. There are two ways to update your home address: Call TotalAccess at 866-473-2016 or 800-755-6363 if hearing impaired. You will need your TotalAccess password and BEMSID.</p>		<p>OR</p> <p>Submit a change of home address request in writing to The Boeing Company 11808 Miracle Hills Drive Omaha NE 68154 This written request must include full name of person whose address is changing, BEMSID, Signature, Previous address and New address.</p>		
HOME PHONE <input style="width: 95%;" type="text"/>		ALTERNATE PHONE <input style="width: 95%;" type="text"/>		

I HEREBY REGISTER MY AVAILABILITY FOR RECALL IN ACCORDANCE WITH THE APPLICABLE COLLECTIVE BARGAINING AGREEMENT NOW IN EFFECT.
 IAM-AW and/or WELDERS: .

- a. for employees with five (5) or more years seniority, an (8) year period.
- b. for employees with three (3) or more but less than (5) years seniority, a (5) year period.
- c. for employees with ninety (90) days or more but less that (3) years seniority , a (3) year period

Loss of seniority rights and removal from layoff status may occur for the following reasons:

- Failure to respond with acceptance within seven regular workdays after dispatch of a recall from layoff unless such period is extended by the Company.
- Failure to report for work within five workdays after acceptance or on such later date as may be designated by the Company.

NOTE: *Location Codes: A = Auburn E = Everett F = Frederickson K = Kent R = Renton S = Seattle

Outplant (Indicate Location) When specific locations are indicated, recall consideration will be given only to those specified.

JOB TITLE	JOB NUMBER	* LOCATION CODES	FOR PERSONNEL RECORDS
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	
EMPLOYEE SIGNATURE <input style="width: 95%;" type="text"/>		DATE SIGNED <input style="width: 95%;" type="text"/>	

INSTRUCTIONS FOR FILING

1. Complete form and return to the address at right.
2. All registrations will become effective within five work days after receipt by Personnel Records.
3. You will receive your validated copy of the registration via TotalAccess after receipt of the Registration.

RETURN COMPLETED FORM TO:

**THE BOEING COMPANY
 GROUP HOURLY SUPPORT
 P.O. BOX 3707 MC 11-XP
 SEATTLE, WA 98124**