

# I Know My Rights

If this meeting may result in Company discipline, I, as a Machinist Union member, **have the right to union representation.**

The U.S. Supreme Court decided in the case National Labor Relations Board vs. Weingarten, Inc. that “an employee has the right to have a union representative present at any investigatory interview conducted by an employer where the employee believes the interview might result in disciplinary action.”

I know my rights, and **I request my Union Steward be present at this meeting!**



Phone: \_\_\_\_\_

My Steward is: \_\_\_\_\_

- Present this card whenever you are:
- In a security interview;
  - Called to a supervisor's office; or
  - In a disciplinary interview.

**A message from your union...**

# It's My Right!

